



## The University of Texas at El Paso

### Department Chair, Criminal Justice and Security Studies

**Job Description:** The Department of Criminal Justice and Security Studies is seeking a Department Chair with an outstanding record of scholarly research/grants, with experience in strategic planning, program-building initiatives, and faculty mentoring. We seek a leader with management and analytical skills, and a strategic planner committed to consolidating the national reputation of the department and its robust programs. The Department Chair will support recruitment and retention of faculty and staff, advocate for a strategic vision for the undergraduate and graduate programs, and foster an environment of inclusive excellence for students.

#### Required Qualifications:

- Ph.D. in Criminal Justice, Criminology, Political Science, or closely related field. Applicants with a J.D., Psy.D., or Ed.D. (without a Ph.D.) will not be considered.
- Administrative or leadership experience at the Department and College/University levels.
- Funded extramural grants and an active scholarly publication record commensurate with a Full Professor at a Carnegie R1 institution.

**Preferred Qualifications:** Preference will be given to candidates with experience as Department Chair.

**Application Instructions:** To apply, go to [www.utep.edu/employment](http://www.utep.edu/employment). If you have questions about the position, please contact the Search Committee Chair, Dr. Leanne Alarid: [Lfalarid@utep.edu](mailto:Lfalarid@utep.edu). Applicants must electronically submit FOUR files:

- Letter of interest that includes relevant administrative experiences that fit into UTEP -a university with the double designation of R1 and HSI; research/grants accomplishments/ impact, area of expertise and its fit within the Department of Criminal Justice and Security Studies at UTEP.
- Statement of Leadership and Management Philosophy.
- Curriculum vita
- Names and full contact information of three professional references.

**Application Review Date:** Review of applications will begin January 6, 2025, and will continue until the position is filled. Hiring decisions are based on budget approval.

**About the University of Texas at El Paso (UTEP):** UTEP is a Carnegie R1 and community engaged research university at the heart of the U.S.-Mexico border region that is increasing access to excellent higher education. We advance discovery of public value and positively impact the health, culture, education, and economy of the community we serve. UTEP enrolls 24,000 students—84% of whom are Hispanic and half of whom are the first in their families to attend college. UTEP offers 170

bachelor's, master's and doctoral degree programs at the only open-access, top-tier research university in America.

The UTEP Department of Criminal Justice and Security Studies is one of the largest departments in the College of Liberal Arts and offers six programs for over 1,200 students. Three undergraduate degrees are in Criminal Justice (B.A.), an equivalent 100% online B.A., and an online B.A. in Security Studies. The graduate programs offered are Criminology and Criminal Justice (M.S.), Intelligence and National Security Studies (M.S.) and an online Master of Defense and Strategic Studies (MDSS).

El Paso's active arts and culture community features the state's longest-running symphony orchestra, a nationally recognized chamber music festival, a vibrant street art and mural scene, art galleries, museums, and a full schedule of seasonal events and festivals. UTEP adds to the arts and entertainment scene with concerts and live events at the city's largest indoor and outdoor venues; theater, music and dance productions; contemporary and student art galleries; and a natural history museum and desert gardens. El Paso is also an ideal location for year-round hiking, mountain biking, rock climbing and other outdoor activities in the nearby Franklin Mountains. For sports fans, the UTEP Miners offer exciting Division I college athletics at Sun Bowl Stadium and the Don Haskins Center. Southwest University Park is home to the El Paso Chihuahuas, the Triple-A baseball affiliate of the San Diego Padres, and the El Paso Locomotive FC, a professional soccer team.

***In keeping with its access, excellence, and impact mission, The University of Texas at El Paso is committed to an open, diverse, and inclusive learning and working environment that honors the talents, respects the differences, and nurtures the growth and development of all. We seek to attract faculty and staff who share our commitment.***

***The University of Texas at El Paso is an Equal Opportunity / Affirmative Action Employer. The University does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, or sexual orientation and gender in employment or the provision of services in accordance with state and federal law. Discrimination on the basis of sex includes an employee's or prospective employee's right to be free from sexual harassment under Title IX of the Higher Education Amendments of 1972.***