

Job Identification: 54056

**University of Missouri-Kansas City
School of Humanities & Social Sciences
CRIMINAL JUSTICE & CRIMINOLOGY**

With our vast selection of courses spanning the arts, humanities and sciences, the School of Humanities and Social Sciences offers a diverse educational experience. Analyzing ideas and human experiences from a wide variety of perspectives prepares students for careers in government, law, education, communications, political organizations, and more.

The CJC department offers B.A. and M.S. degrees in Criminal Justice and Criminology. UMKC's urban location provides excellent opportunities for research and community engagement. Additional information can be found on the department's website: <https://shss.umkc.edu/areas-of-study/criminal-justice-and-criminology/>.

Job Description

The Department of Criminal Justice & Criminology invites applications for one (1) full-time, non-tenure-track position at the rank of Assistant Teaching Professor. While we are open to areas of instructional specialization, we are particularly interested in candidates who can offer classes on policing, corrections, and advocacy.

Position responsibilities include:

- High-quality undergraduate and/or graduate teaching,
- Internship development, professional mentorship, and career advising,
- Public criminology via community engagement and outreach with criminal justice and related practitioners, and
- Service to students, the department, the school, the university, and the discipline.

Successful candidates will work effectively with non-/traditional students from varied backgrounds, while supporting diversity, equity, and inclusion in higher education.

This is a 9-month full-time, benefit-eligible, non-tenure-track ranked faculty appointment to begin August 2025.

Our academic schedules and workload provide for a positive work/life balance.

Qualifications:

A Ph.D. in criminal justice or closely related discipline is preferred, but candidates with a post-baccalaureate degree such as a master's degree in criminal justice or closely related discipline also will be considered.

Salary:

Salary is commensurate with experience and credentials.

Application Process:

For consideration, you must apply online at <https://info.umkc.edu/hr/careers/academic-positions/>, click in Academic Positions Job Opening ID **54056**.

Please complete the online application form and provide:

- your cover letter of interest highlighting your career achievements that qualify you for a non-tenure-track faculty position,
- a statement of teaching philosophy and approach,
- evidence of teaching effectiveness, and
- curriculum vitae or resume.

In your application materials, please discuss your experiences and expertise that support these responsibilities and enrich our teaching and engagement missions. For the online application, please combine all application materials into one PDF or Microsoft Word document and upload as your resume attachment. Limit document name to 50 characters and do not include any special characters (e.g., /, &, %, etc.).

- If you are experiencing technical problems during application, please email umpshrsupport@umssystem.edu.
- For questions about the position, please contact umkcfacultysearch@umkc.edu including the Job Identification number **54056** and name of the position.
- Reasonable accommodations may be requested during the application and recruitment process. If you need an accommodation, please contact the Office of Affirmative Action at (816) 235-1323.

In addition to the application materials submitted online, the names and contact information of three professional references will be requested from candidates selected for interviews. We will contact references and request educational transcripts for applicants who progress to the finalist stage.

Review of applications will begin **Fri. Jan. 31, 2025** and continue until the position is filled.

Other Information

UMKC is a public, urban, research university with more than 15,000 undergraduate, graduate, and professional students. It is part of the larger University of Missouri System. Our university is committed to being a model urban university that is recognized for our partnerships with diverse communities to effectively foster a healthy, safe, more economically secure quality of life.

A City on the Rise: Big City Life and Midwest Charm, Kansas City offers the best of both worlds – a vibrant, urban community with midwestern appeal and an affordable cost of living. The university is in one of the most entrepreneurial cities in America, and the metropolitan area has a population of more than 2.4 million. Our UMKC campuses are centered in the hubs of business activity, cultural arts, and health science research engagement. Our community boasts championship professional athletic teams, NASCAR racing, ethnic and local cuisine (some great BBQ!), and a rich history of music and performing arts. Our beautiful state provides rivers, lakes, biking/hiking trails, and mountains for outdoor enthusiasts, all within an easy drive.

Benefit Eligibility

This position is eligible for University benefits. As part of your total compensation, the University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational

fee discounts for all four UM System campuses. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <https://www.umsystem.edu/totalrewards/benefits>.

Values Commitment

We value the uniqueness of every individual and strive to ensure each person's success. Contributions from individuals with diverse backgrounds, experiences and perspectives promote intellectual pluralism and enable us to achieve the excellence that we seek in learning, research and engagement. This commitment makes our university a better place to work, learn and innovate.

In your application materials, please discuss your experiences and expertise that support these values and enrich our missions of teaching, research, and engagement.

Equal Employment Opportunity

The University of Missouri System is an Equal Opportunity Employer. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, or protected veteran status, or any other status protected by applicable state or federal law. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. For more information, visit <https://www.umsystem.edu/ums/hr/eeo> or call Human Resources at 816-235-1621.

To request ADA accommodations, please call the Office of Equity & Title IX at 816-235-6910.