



Assistant Professor of Criminal Justice,
College of Arts, Sciences & Education

Location	Open Date	Deadline
UM-Flint	Aug 01, 2024	November 1, 2024 or until position is filled

Description

The Criminal Justice Program within the College of Arts, Sciences, and Education, at the University of Michigan-Flint (UM-Flint) invites applications for a tenure track faculty position at the Assistant Professor rank in Criminal Justice to begin August 2025. The candidate must have a PhD in Criminal Justice, Criminology, or Sociology with expertise in Criminal Justice or Criminology by the start date.

We seek a broadly trained teacher-scholar with expertise in restorative justice and/or policing who will contribute to the growth of a dynamic criminal justice program. Candidates with the ability to teach criminology, race and policing, juvenile justice, and/or restorative justice are preferred.

We are particularly interested in candidates who take a critical, intersectional, and social justice oriented approach in their work, as well as those with a track record of engaging deeply in the community and creating partnerships with local organizations, policymakers, and institutions. The ideal candidate will demonstrate excellence in teaching at the undergraduate level, preferably in multiple modalities (in person, online), and a coherent program of research that lends itself to student involvement, as evidenced by research productivity and potential. Candidates with quantitative expertise may have the opportunity to teach General Statistics and work with colleagues in GIS and Data Analytics.

Responsibilities include teaching 18 credits per academic year (typically three courses per semester), establishing an ongoing program of research, mentoring students in research, academic advising, and engaging in service activities that support the department, college, and university.

The Criminal Justice Program is situated in the Department of Behavioral Science along with sociology, anthropology, psychology, and women's and gender studies. It is closely connected to the sociology program, with numerous cross-listed courses and double majors. CRJ program faculty offer courses as part of the Criminal Justice Administration concentration in the Master's in Public Administration (MPA).

UM-Flint's mission is built upon three pillars: excellence in teaching, learning and scholarship; student centeredness; and engaged citizenship. Consistent with our mission, the ideal candidate will be a teacher-scholar who can integrate these three pillars to provide the best learning opportunities for our students while working to improve the communities we serve and advancing UM-Flint's commitment to diversity, equity, and inclusion (DEI), in accordance with our [DEI Strategic Action Plan](#).

The University is located in downtown Flint, which is experiencing a dynamic revitalization rich with opportunities for community engagement, experiential learning, research collaboration, and practice in criminal justice. The Genesee county courthouse and jail are within walking distance from campus. Genesee Valley Regional Center, a juvenile detention center; and Thumb Correctional, a medium security prison are just a short drive from campus.



Flint is also home to many grassroots and nonprofit organizations that support returning citizens, children of incarcerated parents, and members of the community with mental health and substance abuse challenges.

As a regional campus of the University of Michigan, faculty have access to significant resources, including a vast library system, teaching support, internal funding opportunities, and potential collaboration opportunities with several regional colleges and universities. We are seeking candidates who are excited by the opportunities that the University offers and who wish to be part of this energy and growth. The University of Michigan - Flint boasts an enrollment of over 6,000 graduate and undergraduate students, and sits on a beautiful 75-acre riverfront campus in downtown Flint, Michigan. The campus is located an hour from Ann Arbor and Detroit.

Qualifications

Required Qualifications

- PhD in Criminal Justice, Criminology, or Sociology with expertise in Criminal Justice or Criminology
- Demonstrated ability to develop and teach courses in Criminal Justice at the college level
- Experience in advocating for and working collaboratively with a variety of individuals.
- Experience in advocating for and working collaboratively and collegially with a variety of individuals

Application Instructions

How to Apply

Complete applications will include a cover letter summarizing your teaching experience and research plan; curriculum vitae; a brief (1-2 page) summary of research interests and plans; a brief (1-2 page) teaching philosophy; evidence of teaching effectiveness (e.g., student evaluations, peer observations); unofficial transcripts; and the names and contact information of three professional references.

Additional Information Contact

Should you have any questions, please contact the Assistant to the Dean, Brett Dennis, at dennisbr@umich.edu or (810) 237-6514.

Why Work for UM-Flint

In addition to a career filled with purpose and opportunity, The University of Michigan offers a comprehensive benefits package to help you stay well, protect yourself and your family, and plan for a secure future.

Benefits include:

- Generous time off
- A retirement plan that provides two-for-one matching contributions after 12 months of eligible service, with immediate vesting.
- Many choices for comprehensive health insurance.
- Life insurance



- Long-term disability coverage
- Flexible spending accounts for healthcare and dependent care expenses

Eligibility for benefits is based on your job group, your appointment percentage and the length of your appointment. Learn more about employee benefits and eligibility and download the Comprehensive Benefits for Faculty and Staff [flier](#).

For tuition support information can be found at: <https://www.umflint.edu/hr/benefits/>

Information about our vision, mission and values can be found at: <https://www.umflint.edu/chancellor/leadership-mission-vision/>

University of Michigan-Flint - Plan for Diversity, Equity and Inclusion

The University of Michigan-Flint's DEI plan can be found at: <https://www.umflint.edu/dei/>

The University of Michigan-Flint exhibits its commitment to diversity, equity, and inclusion through enacting fair practices, policies, and procedures particularly in support of the equitable participation of the historically underserved. UM-Flint recognizes the value of diversity in our efforts to provide equitable access and opportunities to all regardless of individual identities in support of a climate where everyone feels a sense of belonging, community, and agency.

Diversity is a core value at University of Michigan-Flint. We are passionate about building and sustaining an inclusive and equitable working and learning environment for all students, staff, and faculty. The University of Michigan-Flint seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the diverse people of Michigan, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives, and ways of knowing and learning for the purpose of becoming global citizens in a connected world.

Work Schedule

Hybrid: A consistent hybrid work schedule (some days on campus & some days working remotely) is available for this position at this time based upon the course offerings and faculty obligations. However, this is subject to change.

Background Screening

The University of Michigan conducts background checks on all job candidates upon acceptance of a contingent offer and may use a third party administrator to conduct background checks. Background checks are performed in compliance with the Fair Credit Reporting Act.



Application Deadline

Job openings are posted for a minimum of seven calendar days. The review and selection process may begin as early as the eighth day after posting. This opening may be removed from posting boards and filled any time after the minimum posting period has ended.

Applications submitted by **November 1st**, will be given full consideration. Review will continue until the post is filled.



COLLEGE OF ARTS, SCIENCES & EDUCATION

UNIVERSITY OF MICHIGAN-FLINT

College of Arts, Sciences & Education

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