

Director, Criminal Justice and Criminology

Posting Information

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Position Title	Director, Criminal Justice and Criminology
Job Posting Number	2027003TTL
Job Location	San Marcos
Department	School of Criminal Justice and Criminology
Position Description	Texas State University invites applications for the position of Director of the School of Criminal Justice and Criminology. The Director has a 12-month appointment, including teaching responsibilities (1-1 expected teaching load). The School of Criminal Justice and Criminology is in the College of Applied Arts. It offers a Bachelor of Science, Master's, and Ph.D. in criminal justice. In Spring 2026, the School included 27 full-time faculty serving 1496 undergraduate students, 564 in minor programing, and graduate students, which includes 97 master's and 29 doctoral students. The Director, supported by a dedicated administrative team, is the primary executive officer of the School and oversees all aspects of the School of Criminal Justice and Criminology, including the Texas Justice Court Training Center and the Texas Crime and Justice Center, as well as collaborating with two university centers – the Advanced Law Enforcement Rapid Response Training Center and the TexasSchool Safety Center.

Texas State University, San Marcos Campus, resides in the center of Texas's innovation corridor. Nestled in the Texas Hill Country, the campus enjoys a beautiful setting along the banks of the San Marcos River and nearby access to two major airports. Texas State University also operates a growing campus in Round Rock, Texas north of Austin.

Texas State is driving what's next in research, academic excellence, and student success. The promising students, inspiring faculty, dedicated staff, and new graduates are primed to have an impact, change lives, and make a difference in the world.

With more than 40,000 students, Texas State is among the 50 largest public universities in the nation. Students choose from over 200 bachelor's, master's, and doctoral degree programs offered by nine colleges. Texas State's enrollment of minority students accounts for over 50% of the student population, and Hispanic-student enrollment accounts for over 35% of the student body. The university is a federally designated Hispanic Serving Institution and is one of 30 institutions nationally to receive the prestigious Seal of Excelencia in recognition of efforts to accelerate the success of Hispanic students in higher education. Additionally, Texas State has been named by Forbes as a Best Employer, and Best Employer for Women. The university is also regularly ranked as a Best College for Veterans.

Additional information about Director Responsibilities can be found at [AA/PPS 01.02.11 Role, Evaluation, and Step-Down Salaries of Department Chairs and School Directors](#). All positions are subject to the availability of funds.

Required Qualifications

- An earned doctorate in criminal justice/criminology or a related field. Candidates holding a J.D. only will not be considered.
- Current rank of Professor, or advanced Associate Professor with at least four years in rank. The successful applicant will receive the appropriate rank based on established university and school standards.
- A distinguished record of university teaching, scholarship/research, and service.
- Evidence of administration experience in a university/college context.
- Evidence of professional leadership experience.

Preferred Qualifications

- Experience in a Ph.D. granting department and/or school.
- Experience in developing and promoting research among faculty and graduate students.
- Experience in successful supervision or mentoring of undergraduate and/or graduate students.
- Evidence of sustained scholarly research success.
- Evidence of ethical and participatory service, consensus and community building, communication skills, and transparent management style.
- Evidence of promoting and supporting faculty, staff, and/or students.

Application Procedures

Only applications submitted for this specific posting through the Texas State University recruitment website will be accepted and considered, <https://jobs.hr.txstate.edu/postings/57527>.

To ensure full consideration, please submit the following materials by **August 31, 2026**. The position will remain open until filled.

- Curriculum vitae.
- Letter of application describing how you meet the required and preferred qualifications.
- List of three to five professional references.
- Candidates will be informed before references are contacted. Reference letters will be required for candidates who are invited for and agree to campus interview.
- Statement of leadership philosophy.

The selected candidate will be required to provide official transcripts from all degree granting universities.

Proposed Start Date

July 1 or August 1, 2027

Posting Date

07/08/2026

Review Date

08/31/2026

Close Date**Open Until Filled?****Legal Notices**

Texas State University is committed to a policy of non-discrimination and equal opportunity for all persons regardless of race, sex, color, religion, national origin or ancestry, age, marital status, disability, veteran status, or any other basis protected by federal or state law in employment, educational programs, and activities and admissions.

Employment with Texas State University is contingent upon the outcome of record checks and verifications including, but not limited to, criminal history, driving records, education records, employment verifications, reference checks, drug screening (if applicable), and employment eligibility verifications.

Certain positions, including those with clinical responsibilities, require compliance with health, immunization, and other requirements mandated by affiliated clinical agencies. Employment and continued assignment in such roles are contingent upon meeting and maintaining these requirements.

This position may conduct research on critical infrastructure depending on the research focus of a hire. Consistent with the requirements of the State of Texas, individuals conducting research on critical infrastructure will be subject to pre-employment, and then subsequent routine background checks/cybersecurity screenings. Employment will at all times be contingent upon the successful completion of these screenings in accordance with State and University requirements.

Reasonable Accommodation

If you experience accessibility issues or require alternative formatting during the application process due to a disability or underlying condition, we request that you contact Talent Acquisition for assistance. A representative from [Talent Acquisition](#) will respond to you as soon as possible.

Record Checks and Verifications

Employment with Texas State University is contingent upon the outcome of record checks and verifications including, but not limited to, criminal history, driving records, education records, employment verifications, reference checks, and employment eligibility verifications.

Eligibility for Employment

In accordance with federal law, all new employees must complete the Form I-9 and provide [acceptable documentation](#) verifying their identity and authorization to work in the United

States. Texas State University participates in E-Verify, and employment is contingent upon the successful verification of work authorization. Employees are required to maintain valid work authorization to satisfy the conditions of Form I9 at all times during their employment and the university makes no implicit or explicit promises to financially support visa or permanent residency applications.

Why Work at Texas State?

Texas State University is a large, student-centered public research institution serving more than 40,000 students across undergraduate, graduate, and doctoral programs in San Marcos and Round Rock. Classified as a Carnegie Doctoral University with High Research Activity (R2), TXST is actively advancing its ambitious *Run to R1* strategy, demonstrating sustained growth in research activity, doctoral education, and scholarly impact.

Faculty at TXST join a vibrant academic community of over 5,000 faculty and staff committed to excellence in teaching, research, and service. The university offers a collaborative, supportive environment, and interdisciplinary scholarship. Outstanding faculty are drawn to TXST for the opportunity to make a meaningful impact—advancing research, mentoring a growing student body, and helping shape the future of a rapidly growing research university.

Quick Link

<https://jobs.hr.txstate.edu/postings/57527>

Applicant Documents

Required Documents

1. Curriculum Vitae
2. Cover Letter
3. Statement on Leadership Approach
4. Unofficial Transcripts (all in one document)

Optional Documents

1. List of References
2. DD 214/DD1300
3. Veteran's Preference

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * Do you have an earned doctorate in criminal justice, criminology, or a closely related field? (Note: A J.D. alone does not meet this requirement.)
 - Yes, I have an earned doctorate in criminal justice, criminology, or a closely related field.
 - No, I do not have an earned doctorate in criminal justice, criminology, or a closely related field.
2. * Please select the rank you are applying for.
 - Associate Professor
 - Professor