

FACULTY POSITION IN CRIMINAL JUSTICE STUDIES/SOCIOLOGY
Truman State University

Truman State University seeks applicants for a full-time, non-tenure track faculty position in Criminal Justice Studies/Sociology to begin August 2025. This is a nine-month position eligible for renewal.

Responsibilities: Provide classroom instruction in sociology and criminal justice studies courses. Successful candidate must be able to teach introduction to sociology; introduction to criminal justice studies; sociology electives to complement existing offerings; criminal justice studies courses focused on policing, corrections, or rehabilitation; criminal justice studies electives to complement existing offerings, as well as courses to support Truman's campuswide interdisciplinary programs.

Required Qualifications: Appointment requires a master's degree in Sociology or Criminology or Criminal Justice. A Ph.D. in Sociology or Criminology or Criminal Justice, or a closely related field is strongly preferred. ABD candidates (without a master's degree as indicated above) will be considered, with an expected Ph.D. completion of no more than one year after the initial appointment.

Truman is looking for field-specific expertise accompanied by an ability to teach to students following a broad range of pathways in the liberal arts and sciences. Successful candidates will be excited by the opportunity to engage in intentional collaborative research, curricular and co-curricular experiences across programs, departments and schools. Truman is committed to responding to rapidly evolving changes in our fields and in the workforce, embracing expansive modes of inquiry, and building strong communities of practice to address real world needs.

Applicants will be evaluated on:

- academic qualifications,
- compatibility with program needs,
- teaching background or the potential for teaching core classes in both criminal justice studies and sociology,
- teaching background or the potential for teaching introduction to criminal justice studies, policing, corrections, and/or rehabilitation,
- teaching background or the potential for teaching classes in social institutions, social problems, sociology of health and illness, global sociology, and/or advanced seminars,
- teaching background or potential for teaching additional courses in criminological theory, sociological theory, research design/data analysis and report writing sequence
- evidence of teaching effectiveness, including potential for developing critical thinking and problem-solving skills in undergraduates, evidence of experience with or interest in interdisciplinary and/or cross-disciplinary teaching, including interdisciplinary majors and minors
- demonstrated ability to develop an active research program, preferably involving undergraduates,
- strong oral, written, and interpersonal communication skills.

Compensation and Rank: This is an entry-level academic position at the rank of Instructor for a master's degree or at the rank of Assistant Professor for a completed PhD, with a salary commensurate with experience; benefits package includes health insurance, retirement contributions, and reimbursed assistance for moving expenses.

Program: The [Criminal Justice Studies](#) program provides a uniquely interdisciplinary education in the study of criminal justice. Students choose from one of four interdisciplinary concentrations: Law & Society, Criminological Theory & Research, Criminal Justice Administration, or Forensic Investigation. [Sociology](#) is part of a combined Sociology/Anthropology degree program, equipping students with perspectives for understanding human behavior and human conditions past and present, from a firmly liberal arts foundation in both disciplines.

[Criminal Justice Studies](#) and [Sociology/Anthropology](#) are part of the multidisciplinary department of [Social Sciences and Human Inquiry](#), which is also home to History, Philosophy & Religion, Political Science & International Relations, and Social Issue Advocacy.

The University: Truman State University is home to a vibrant educational community. The approximately 3,500 students who make up its student body are well prepared for the challenging academics in a supportive environment. More than 25% engage in significant undergraduate research and creative projects. Nearly 40% gain leadership experience, and nearly half plan to go on to graduate or professional school.

Founded in 1867, Truman is known for its focus on student learning and outcomes and places an emphasis on high-impact experiences such as internships, research, and study abroad opportunities. Truman has the highest overall graduation rate among the state's public four-year colleges and universities. For more than two decades, Truman has been recognized as the No. 1 public university in the Midwest regional category by U.S. News & World Report, and Washington Monthly consistently ranks Truman as one of the best master's universities in the nation. For more information regarding additional rankings and acknowledgments, visit truman.edu/about.

The Community: Located in northeast Missouri, Kirksville is a cultural and economic hub in the region. In addition to being the home of Truman, Kirksville is the birthplace of osteopathic medicine and features a medical school, dental school and community college, and the Kirksville School District is consistently recognized for academic excellence. The community takes pride in several annual events including the Red, White and Blue Festival and the FLATS Trail Half-Marathon. The charming downtown area features an arts center, as well as several local shops and restaurants. It is also the site of numerous community events including weekly farmers' markets from May through October, as well as the Red Barn Arts and Craft Festival each fall. Just a few minutes outside of town is beautiful Thousand Hills State Park with hiking and biking opportunities surrounding the 700-acre Forest Lake. Kirksville offers easy access by car to Kansas City, St. Louis, Chicago and Des Moines. Daily flights from Kirksville Regional Airport to Chicago O'Hare provide quick access to one of the country's major metropolitan areas. More information about Kirksville can be found at visitkirksville.com.

Application: The School of Arts and Humanities coordinates the application process. Applications must be submitted electronically at <http://employment.truman.edu/>. For assistance with submitting an application, please contact Human Resources at 660-785-4031 or hrstaff@truman.edu.

Completed applications must include a letter of application that clearly addresses the qualifications and evaluative criteria listed above; statement of scholarly activity interests; statement of teaching philosophy that includes the candidate's commitment to the liberal arts and sciences; student teaching evaluations and relevant course syllabi if available; writing sample; current curriculum vitae; official or unofficial graduate transcripts; names and contact information for 3 references. Questions about

this position may be directed to Dr. Amber Johnson, Professor of Anthropology, ajohnson@truman.edu.

Review of applications will begin on April 18, 2025 and continue until the position is filled. If hired, applicants must provide proof of eligibility to work in the United States, official graduate transcripts, or documentation of degrees if transcripts are not available. Final candidates will be expected to undergo and successfully pass a background check.

Truman State University is an equal opportunity and affirmative action employer committed to assembling a diverse, broadly trained faculty and staff. Women, minorities, people with disabilities and veterans are strongly encouraged to apply. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, Truman State does not discriminate on the basis of age, color, disability, national origin, race, religion, sex (including pregnancy), sexual orientation, or protected veteran status in its program or activities, including employment, admissions, and educational programs. Direct inquiries to the Institutional Compliance Officer, 660-785-4354 and titleix@truman.edu.

Truman State is committed to providing reasonable accommodation to qualified individuals with disabilities upon request. To request this document in an alternate form or to request an accommodation, please contact Human Resources, McClain Hall 101, 100 E. Normal, Kirksville, MO 63501, 660-785-4031 or hrstaff@truman.edu.