

FACULTY POSITION IN CRIMINAL JUSTICE STUDIES

Truman State University

Truman State University seeks a diverse pool of applicants for a tenure track Assistant Professor in Criminal Justice Studies to begin August 2024.

Responsibilities: Provide classroom instruction in lower and upper division courses including research methods and criminology across integrated levels of our curriculum; fulfill additional faculty duties including advising and developing an active research program, preferably involving undergraduates; collaborate in the ongoing assessment of the program; participate in departmental activities including student recruitment; and perform other regular service to the University and community.

Required Qualifications: Requires a Ph.D. in Criminology (or a closely related field); ABD candidates (with Masters in Criminology or closely related field) will be considered with an expected Ph.D. completion prior to the start of the next contract year in August 2025.

Applicants will be evaluated on:

- academic qualifications,
- compatibility with department needs,
- teaching background or the potential for teaching core classes in criminological theory, advanced (critical) criminological theory, and research methods,
- teaching background or the potential for teaching introduction to criminal justice studies, policing, corrections, and/or rehabilitation,
- teaching background or the potential for teaching additional classes in criminal justice studies and/or advanced seminars,
- evidence of teaching effectiveness, including potential for developing critical thinking and problem solving skills in undergraduates,
- demonstrated ability to develop an active research program, preferably involving undergraduates,
- evidence of experience with or interest in interdisciplinary and/or cross-disciplinary teaching,
- potential to contribute to [interdisciplinary majors or minors](#) such as Social Issues Advocacy, African and African Diaspora Studies, or Women and Gender Studies, and
- strong oral, written, and interpersonal communication skills.

Compensation and Rank: This is an entry-level academic position with a salary commensurate with experience; benefits package includes health insurance, retirement contributions, and reimbursed assistance for moving expenses.

Program: The Criminal Justice Studies program provides a uniquely interdisciplinary education in the study of criminal justice. Students choose from one of four interdisciplinary concentrations: Law & Society; Criminological Theory & Research; Criminal Justice Administration; or Forensic Investigation. For more information about the Criminal Justice Studies program, please visit <https://www.truman.edu/majors-programs/majors-minors/justice-systems-major/>

The University: Truman State University is home to a vibrant educational community. The approximately 3,500 students who make up its student body are well prepared for the challenging academics in a supportive environment. More than 25% engage in significant

undergraduate research and creative projects. Nearly 40% gain leadership experience, and nearly half plan to go on to graduate or professional school.

Founded in 1867, Truman is known for its focus on student learning and outcomes and places an emphasis on high-impact experiences such as internships, research, and study abroad opportunities. Truman has the highest overall graduation rate among the state's public four-year colleges and universities. For more than two decades, Truman has been recognized as the No. 1 public university in the Midwest regional category by U.S. News & World Report, and Washington Monthly consistently ranks Truman as one of the best master's universities in the nation. For more information regarding additional rankings and acknowledgments, visit truman.edu/about.

The Community: Located in northeast Missouri, Kirksville is a cultural and economic hub in the region. In addition to being the home of Truman, Kirksville is the birthplace of osteopathic medicine and features a medical school, dental school and community college, and the Kirksville School District is consistently recognized for academic excellence. The community takes pride in several annual events including the Red, White and Blue Festival and the FLATS Trail Half-Marathon. The charming downtown area features an arts center, as well as several local shops and restaurants. It is also the site of numerous community events including weekly farmers' markets from May through October, as well as the Red Barn Arts and Craft Festival each fall. Just a few minutes outside of town is beautiful Thousand Hills State Park with hiking and biking opportunities surrounding the 700-acre Forest Lake. Kirksville offers easy access by car to Kansas City, St. Louis, Chicago and Des Moines. Daily flights from Kirksville Regional Airport to Chicago O'Hare provide quick access to one of the country's major metropolitan areas. More information about Kirksville can be found at visitkirksville.com.

Application: The School of Arts and Humanities coordinates the application process. Applications must be submitted electronically at <http://employment.truman.edu/>. For assistance with submitting an application, please contact Human Resources at 660-785-4031 or hrstaff@truman.edu.

Completed applications must include a letter of application that clearly addresses the qualifications and evaluative criteria listed above; statement of scholarly activity interests; teaching portfolio including statement of teaching philosophy that includes the candidate's commitment to the liberal arts and sciences and student development, and teaching evaluations; writing sample; current curriculum vitae; official or unofficial graduate college transcripts; names and contact information for 3 references. Questions about this position may be directed to Dr. Amber Johnson Professor of Anthropology, ajohnson@truman.edu.

Review of applications will begin on April 1, 2024 and continue until the position is filled. If hired, applicants must provide proof of eligibility to work in the United States, official graduate transcripts, or documentation of degrees if transcripts are not available. Final candidates will be expected to undergo and successfully pass a background check.

Truman State University is an equal opportunity and affirmative action employer committed to assembling a diverse, broadly trained faculty and staff. Women, minorities, people with disabilities and veterans are strongly encouraged to apply. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, Truman State does not discriminate on the basis of age, color, disability, national

origin, race, religion, sex (including pregnancy), sexual orientation, or protected veteran status in its program or activities, including employment, admissions, and educational programs. Direct inquiries to the Institutional Compliance Officer, 660-785-4354 and titleix@truman.edu.

Truman State is committed to providing reasonable accommodation to qualified individuals with disabilities upon request. To request this document in an alternate form or to request an accommodation, please contact Human Resources, McClain Hall 101, 100 E. Normal, Kirksville, MO 63501, 660-785-4031 or hrstaff@truman.edu.