

Assistant Professor, Criminal Justice

- Criminal Justice
- 3001 South Congress Avenue, Austin, TX, United States
- Salary
- Full Time

Assistant Professor, Tenure Track

Criminal Justice

School of Behavioral and Social Sciences

St. Edward's University, a nationally ranked, independent Catholic university and Hispanic Serving Institution (HSI) invites applications for a full time, 9-month, tenure-track position as an Assistant Professor in the School of Behavioral and Social Sciences, beginning August 2025. St. Edward's is characterized by its commitment to the Holy Cross educational mission to educate the hearts and minds of a diverse student body that is deeply committed to social justice.

The successful candidate will teach lower and upper-level undergraduate courses, advise students, participate in department, school, and university service, and engage in scholarly activities. Teaching will include lower and upper-level undergraduate courses in the criminal justice major, and may include introductory courses, criminology, victimology, statistics, corrections, and criminal law, among others, according to program need. The successful candidate will contribute to the promotion and growth of the criminal justice major. Applicants must show evidence of excellence in teaching, scholarly activity, strong communication and interpersonal skills, dedication to professional development, and a commitment to student growth as defined by the university mission.

St. Edward's University embraces excellence through diversity and especially encourages applications from women and members of underrepresented racial, ethnic, sexual, and gender minority groups. Candidates should demonstrate a commitment to supporting a diverse student body.

Required Qualifications:

- An earned doctorate (PhD) in Criminal Justice, Criminology, or closely related field: ABD candidates will be considered but must complete degree requirements by the appointment date (August 2025)
- Demonstrated ability to teach courses across the Criminal Justice curriculum.
- Strong commitment to, and potential for excellence in, undergraduate teaching, supervising internships, and collaborative research with students.
- Record of scholarly activity or the promise of research and publication commensurate with the level of appointment.

Essential Responsibilities Include:

- Candidates should have the interest and ability or potential to teach a range of undergraduate courses and support a diverse student body.
- Teach lower and upper-level undergraduate courses (such as introductory courses, criminal law, criminology, victimology, statistics, corrections, or criminal law) according to program need and consistent with the load of a tenure-track professor
- Provide academic advising and mentoring for undergraduate students.
- Be an active community member in service to their department, school, and University
- Contribute to the promotion and growth of the criminal justice major through excellence in teaching, commitment to student growth as defined by the University Mission, and scholarly activity at a level appropriate for undergraduate institutions

For detailed information, please see the job description.

The University offers an excellent TOTAL REWARDS package! An overview of St. Edward's University employee benefits is available at;
<https://www.stedwards.edu/human-resources/benefits-summary>

Medical & Rx Coverage (HSA & FSA Available), Dental, Vision, Short Term Disability Insurance, Long Term Disability Insurance, Life & Accidental Death & Dismemberment Insurance, Employee Assistance Program, Pet Insurance, Annual Leave & Paid Sick Leave, Retirement Plan, Tuition Benefits, Paid Holidays, and Services & Discounts

HOW TO APPLY

Applicants should apply online at <https://stedwards.applicantpro.com>. Application packages should include a **cover letter, curriculum vitae, names and contact information for three references**, and a **statement describing your teaching philosophy and your approach to working on projects with undergraduate students**.

In addition, all applications must include a statement on how they would integrate the University's Holy Cross mission into their work. Your Mission Integration statement should be included as a separate document.

Mission Integration Statement Prompt:

St. Edward's was founded by the Congregation of Holy Cross, from which it acquired distinguishing characteristics that include the courage to take risks, an international perspective and the commitment to provide educational opportunities for students of varied cultural, religious, educational and economic backgrounds. In support of the mission, the different backgrounds of St. Edward's students, faculty and staff enrich our

community and represent a significant part of our culture and commitment to excellence. We value the individual differences, life experiences, unique capabilities and innovative talent that our employees and students contribute to our vibrant academic environment. St. Edward's honors and respects all members of its community by fostering an inclusive and welcoming environment that respects the dignity and worth of each person and stresses the obligation of all people to pursue a more just world.

While serving as a faculty member at St. Edward's University, how would your individual differences, life experiences and unique capabilities contribute to the mission as described above? Describe how your prior work aligns to the university's mission.

Applicants should submit materials by **January 8, 2025** for full consideration; however, the position will remain open until filled.

ABOUT ST. EDWARD'S UNIVERSITY

Founded in 1885 by the Congregation of Holy Cross, St. Edward's University is a private, Catholic, liberal arts institution of 2,900 undergraduate and 700 graduate students located in Austin, Texas. It is an exciting time to be part of the St. Edward's community as the university increases its global engagement to educate students for the opportunities and challenges of a 21st-century world. SEU is a diverse community that appreciates faculty and students from all backgrounds. Consistent with its Holy Cross heritage, the university maintains a strong commitment to diversity and global initiatives. More information about St. Edward's University may be found at <http://www.stedwards.edu>.

Commitment to the Holy Cross Mission St. Edwards University is a diverse community devoted to proactively nurturing a campus-wide culture that promotes and ensures equity, respect, inclusion and safety for all members regardless of race, color, national origin, age, gender, religion, sexual orientation and gender identity, socio-economic background, or physical ability. We are one University that opens our hearts and minds to conversations, to learning and to creating a community that is welcoming of all. Regardless of position, it is expected that each employee will embrace this commitment and demonstrate an attitude of respect toward and acceptance of all members of our community. For more information on our commitment to diversity, please visit our website

<https://www.stedwards.edu/about-us/living-our-mission>

EQUAL OPPORTUNITY EMPLOYER: St. Edward's University, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, or veteran status in employment, educational

programs and activities, and admissions. We require U.S. citizenship or permanent residency for employment, and we are not offering visa sponsorship at this time.

Background Checks:

A criminal history background check is required for finalist(s) under consideration for this position.