

The Department of **Criminal Justice** at Saint Joseph's College of Maine invites applications for a full-time, **on-campus**, **Instructor** appointment (with potential to become a tenure track assistant professor position) to begin in the **Fall of 2025**.

The Department of Criminal Justice strongly believes in the Mission of Saint Joseph's College of Maine and seeks to enhance the intellectual and social growth of students by exposing them to courses that balance the liberal arts tradition of the college and the professions. The Department of Criminal Justice seeks to develop a critical mindset for its students through academic rigor and a significant involvement in the learning process. The Department provides a plethora of opportunities to develop critical thinking skills, practice social research, enhance professional communication skills, and improve awareness of global issues.

The major in Criminal Justice provides students with an academically sound understanding of crime, justice, and the criminal justice system. Students majoring in Criminal Justice receive a foundation in theory and research as well as opportunities for practical application through an internship within the field. This major is for students who may pursue careers over a wide range of criminal justice opportunities within the city, state, and federal jurisdictions - such as law enforcement, corrections, security, victim advocacy, law, juvenile justice, social services, and much more. Students are also encouraged to think about a possible minor in another area of study.

This position will contribute to our growing Criminal Justice program. The successful candidate will be expected to teach courses including: Introduction to Criminal Justice, Scientific Methods in Criminal Justice, Quantitative Analysis for Criminal Justice, and Criminology, as well as elective courses in their specialty area as needed. All specialist subject areas will be considered.

Position Description:

This Instructor position will require a teaching load of 12 credits per semester, which will typically consist of a 3-4 course load, attendance at department meetings, faculty senate meetings, and service on campus committees.

Minimum Qualifications:

- A PhD in Criminal Justice or Criminology; ABD status will be considered
- Relevant teaching experience in various modalities in on-campus higher education

- Commitment to using up-to-date and best practice pedagogical methods, including syllabus and curriculum design
- Willingness to prioritize student learning and to form genuine connections with students

Preferred Qualifications:

- Experience with high impact learning practices, including service learning and community based learning
- Experience with supervising student research projects
- Experience with developing and sustaining partnerships with agencies and organizations in the field of criminal justice

The following material must be included in your application:

- A cover letter
- Your curriculum vitae
- A statement of teaching philosophy
- The names and contact details for 3 professional references

Applications will be considered incomplete if any of the materials above are missing. Review of applications will begin immediately and the position will remain open until it is filled.

About Saint Joseph's College of Maine

Founded by the Sisters of Mercy in 1912, Saint Joseph's College is Maine's only Catholic college. Located on the shores of Sebago Lake in Standish, Maine, the 460-acre campus offers 46 undergraduate programs and a Division III athletic program to approximately 800 on-campus students. In addition to its on-campus offerings, Saint Joseph's College provides certificates, undergraduate, and advanced degrees to approximately 1,200 working adults residing throughout the United States and in more than 20 other countries through its online learning program.

Saint Joseph's College of Maine seeks to attract, retain, and develop personnel who support its [mission](#) and are committed to nurturing highly competent and deeply compassionate leaders ready to serve in a vulnerable world. Inspired by the life and vision of Catherine McAuley, it welcomes persons from all backgrounds as part of its community which is guided by the following values:

- to seek and embrace truth and wisdom wherever it may be found;
- to combine faith with reason in the pursuit of academic excellence;
- to commit ourselves to honesty in all relations with each other;
- to welcome the perspectives, cultures, and abilities of all people of good will, especially the disenfranchised;
- to value and respect the contribution of each member of the community;
- to reach out beyond the College's boundaries to serve the needs of others with compassion and mercy;
- to address instances of injustice that impact people and the earth in solidarity with those we serve and from a position of informed advocacy.

Saint Joseph's College of Maine is an equal opportunity employer dedicated to providing an inclusive work environment that supports a diverse faculty and staff. We consider all qualified applicants and employees for hiring, placement, and advancement, without regard to a person's race (including traits associated with race, including hair texture, Afro hairstyles, and protective hairstyles), color, religion, ancestry or national origin, age, genetic information, military status, sex or gender, pregnancy, sexual orientation, gender identity or expression, disabilities, familial status, protected whistleblower activity, previous assertion of workers' compensation claim, genetic information, protected veteran status, or any other status protected by applicable law.

In order to be considered for the position, submit a cover letter and resume electronically by clicking on "[Apply](#)." Be sure to also read and sign the Pre-Employment Statement. Offers are contingent upon successfully passing a background check. Specific questions may be emailed to: sjcmemployment@sjcme.edu or call 207-893-7757.