

Full Professor Tier 1 Canada Research Chair (CRC) - Crime and Inequality

Date posted: 02/03/2025

As a strategic priority, the School of Criminology at Simon Fraser University (SFU), Canada's leading comprehensive university, supports research that centers on pressing societal issues of criminological interest. To further this strategic priority, the School of Criminology seeks applications for a **Tier 1 Canada Research Chair in Crime and Inequality** at the rank of Associate or Full Professor, dependent on experience. This position is contingent upon the applicant receiving a Tier 1 Canada Research Chair. This opportunity is open to external candidates who do not hold a continuing position at SFU. The anticipated start date is Summer 2026 or later.

At the intersection of innovative education, cutting-edge research, and community outreach lies Simon Fraser University, Canada's engaged university. With three campuses located in beautiful British Columbia's largest municipalities—Vancouver, Burnaby and Surrey—our students, faculty and staff are privileged to live, work, and play on the traditional unceded territories of the x^wməθk^wəy̓əm (Musqueam), Sk̓w̓x̓wú7mesh Úxwumixw (Squamish), sə́lilwətaʔt (Tsleil-Waututh), q̓íćəy̓ (Katzie), k^wik^wəł̓əm (Kwkwetlem), Qayqayt, Kwantlen, Semiahmoo and Tsawwassen Peoples.

Consistently ranked as one of Canada's top employers, SFU is an institution whose strength is based on our shared commitments to diversity, equity and inclusion, and the pursuit of decolonization, indigenization and reconciliation. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to “foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff and our community.”

SFU is committed to ensuring no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including Indigenous peoples, persons with disabilities, racialized persons and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably. Candidates that belong to underrepresented groups are particularly encouraged to apply.

Pursuant to Section 42 of the B.C. Human Rights Code, the selection for this position will be limited to candidates who self-identify as a Canadian Indigenous person, a gender minority and/or a woman, a person with a disability, and will bring to their research and teaching the perspective that comes from the lived experiences of those underrepresented in higher education, particularly the experiences of an Indigenous person, a gender minority and/or a woman, a person with a disability. Candidates from these groups must self-identify as belonging to one or more of these equity groups using the [Applicant Demographic Survey](#) administered by

the SFU Equity Office to be considered for this position:

(<https://www.surveymonkey.ca/r/YM6VTY3>). Candidates who do not complete the Applicant Demographic Survey will not be considered for this position.

The Opportunity

The School of Criminology invites applications for a Tier 1 Canada Research Chair (CRC) in **Crime and Inequality** with an anticipated start date of August 1st 2026. The applicant's research area should primarily align with the mandate of the Canadian Institutes of Health Research (CIHR)/Natural Sciences and Engineering Research Council (NSERC)/Social Sciences and Humanities Research Council (SSHRC) as outlined in the [Guidelines for Selecting the Appropriate Federal Granting Agency](#).

The [Canada Research Chairs Program](#) stands at the center of a national strategy to foster research excellence in Canada and improve our depth of knowledge and quality of life, strengthen Canada's international competitiveness, and help train the next generation of highly skilled people through student supervision.

This CRC appointment opportunity is intended for outstanding researchers acknowledged by their peers as world leaders in criminology. Applicants must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. As any other faculty, Tier 1 Canada Research Chair holders will report to the School's Director. Alternatively, if they come from outside the academic sector, nominees must possess the necessary qualifications to be appointed at these levels. For more information about eligibility and requirements for appointment at each rank, please see SFUFA/SFU Collective Agreement Article 28 (<https://www.sfu.ca/faculty-relations/collectiveagreement.html>).

Introduction to the School of Criminology

The School of Criminology has a well-established undergraduate program with over 900 students. It also offers graduate programs leading to the degrees of M.A. and Ph.D. There are exceptional research opportunities which include access to key research centres and institutes including the International Cyber-Crime Research Centre, the Centre for Forensic Research, the Centre for Restorative Justice, the Institute on Violence, Terrorism and Security, and the FREDa Centre for Feminist Research, Education, Development and Action. The successful candidate will be supported by collegial interdisciplinary faculty who employ a range of approaches to understand complex relationships between crime and inequality. Our School has a strong research and teaching emphasis, with an award-winning interdisciplinary faculty and internationally recognized graduate program. Department faculty regularly consult with the highest level of government and nongovernment agencies on policy-based research at the national, provincial,

and local level. Our community engaged research and teaching is exciting, inclusive, and at the cutting edge of interdisciplinary work in criminology.

The School of Criminology is committed to fostering inclusive excellence and embracing diverse approaches and perspectives in both teaching and research. Our faculty members integrate a wide range of viewpoints and materials into the curriculum that reflect various cultures, experiences, and perspectives. They employ diverse teaching methods to address different learning styles and needs, incorporating collaborative projects, discussions, and experiential learning opportunities to engage all students effectively.

Additionally, the School actively conducts and promotes research that tackles issues related to equity, diversity, and inclusion. This includes studying the effects of social policies on marginalized groups, such as drug users, individuals living with HIV, and sex workers. Furthermore, the School collaborates with various community organizations to introduce real-world perspectives into the classroom and research environments, thereby enriching the educational experience and positively contributing to community well-being.

The Successful Candidate

We seek a scholar with a PhD or equivalent credential, whose research program focuses on **Crime and Inequality**. The successful candidate must have research and teaching interests in crime and inequality demonstrated by a PhD in Criminology or a related discipline. Ideal applicants must have a strong and evolving publication record, emphasizing a commitment to high-quality research across a diverse range of outlets, including academic publications, community-based projects, policy outcomes, and participation in advisory boards and governmental bodies. Applicants should have an established publication record in leading scholarly journals appropriate to their rank, alongside a strong research pipeline that demonstrates a focus on high-quality projects targeted for publication in reputable journals. A proven track record of obtaining grants and a demonstrated history of successful research are essential. Additionally, we value candidates who have experience managing inclusive research groups that integrate diverse students and colleagues, fostering an environment of collaboration and innovation. Strong endorsements by referees of high standing will be required. Further support can be provided by publications that make community-based contributions relevant to criminology, a recognized contribution to the literature, as well as accolades and awards. The successful candidate must demonstrate evidence of teaching effectiveness through their submission of a teaching portfolio/dossier that provides a discussion of their experience with and/or understanding of inclusive teaching, mentoring graduate students, and how the candidate would meet the needs of equity-deserving students (see below

for details on teaching dossier). Ideal candidates have experience teaching and developing undergraduate and graduate criminology curricula and should be prepared to assist with the School's development of innovative and inclusive course delivery options.

We additionally invite those whose scholarship is grounded in Indigenous knowledge, methodologies and/or epistemologies and whose scholarship might be distinct from Western academic traditions and/or follow ethical principles of community direction and governance.

The focus on Crime and Inequality situates the Chair at the center of the most important debates and trends in the field. The criminal justice system mirrors the rest of society in sometimes producing, and often exacerbating, inequalities. Research in crime and inequality captures some of the most pressing societal issues in Canada – from the over-representation of certain ethnic groups or racialized minorities in crime statistics to the differential risks of victimization to which certain groups are subjected. The successful applicant will demonstrate how their research agenda is centered around issues of crime and inequality, broadly defined.

The successful applicant will be expected to engage in innovative research, work with individuals and communities with lived/ing-experience, build relationships with external stakeholders (e.g., in government), and assume a leadership role that bridges research strengths, knowledge mobilization, and policy or practice impact. Other expectations include undergraduate and graduate teaching and supervision, mentorship of junior faculty members, and service to the Faculty and University.

We seek a colleague whose professional track record illustrates [Simon Fraser University's](#) values, including values of equity, diversity and inclusion, and commitment to respectful interactions with students, faculty and staff.

How To Apply

To apply, applicants should provide:

- A cover letter that addresses the full scope of the job requirements, including how you would contribute positively to SFU's commitment to equity, diversity and inclusion, and to which rank you are applying
- An up-to-date, full curriculum vitae (include details of research and teaching, scholarly record, funding, and list of collaborations/partnerships)
- Two examples of refereed published scholarly work
- A two-page research plan for the next five years including an explanation of how the research aligns with SFU's [2023-2028 Strategic Research Plan](#)

- A 6-page teaching portfolio/dossier that includes the following: A two-page statement of teaching philosophy; A two-page statement providing evidence of teaching experiences, teaching strengths, and understanding of inclusive teaching and diverse student needs; A one-page outline identifying undergraduate and/or graduate courses of teaching interest with reference to existing criminology course offerings in the School; A one-page outline of any contributions you expect to make to academic life in the form of service
- The names and email addresses of 4-6 referees, one of whom should be able to discuss teaching capabilities
- And complete the [Applicant Demographic Survey](#) administered by the Equity Office. Candidates who do not complete the Applicant Demographic Survey will not be considered for this position.

SFU recognizes that alternative career paths and/or career interruptions (e.g. parental leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. **Candidates are encouraged to highlight in their application how alternative paths and/or interruptions have had an impact on their career.** SFU also recognizes the value of mentoring and research training, outreach, professional service, and nontraditional areas of research and/or research outputs; demonstrated experience in increasing diversity in the previous institutional environment, and in curriculum, is also an asset.

All applications should be submitted to:

Dr. Martin Bouchard, Director and Chair
School of Criminology
Simon Fraser University
8888 University Drive
Burnaby, BC, Canada, V5A 1S6
Email: crimsec@sfu.ca

Applications received by March 15th 2025 will be given full consideration. Applications received after this date may be considered until the position is filled. We are committed to ensuring that the application and interview process is accessible; if you require accommodations, please contact edi@sfu.ca. Any general inquiries regarding this posting may be directed to Dr. Martin Bouchard, Director and Chair, crimdir@sfu.ca.

CRC nominations are a two-staged process where the individual first applies to the job posting at the university and then submits a research grant application to the CRC program for peer review. SFU will nominate the successful candidate for a Tier 1 Canada Research Chair. This Faculty position is then contingent upon the applicant being awarded a Tier 1 Canada Research Chair through peer review. Alignment with the CRC nomination criteria will be part of the overall selection process. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary ranges are as follows:

- Associate Professor: \$130,142 to \$155,584
- Professor: \$149,225 to \$181,027
- Tier 1 CRC holders have reduced teaching loads that allow them to dedicate more fully to their research agenda.

The position is subject to the availability of funding and to final approval by the University Board of Governors and the Tri-agency Institutional Programs Secretariat (TIPS). The Canada Research Chair is tenable for seven years and may be renewed once, subject to the Chairholder demonstrating that they have achieved their objectives from their first term. Interested applicants are invited to review the initial appointment and chair renewal details of the CRC Program [https://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx].

SFU offers several benefits and services aimed at creating a more inclusive and accessible campus community for faculty; please see the [Faculty Relations, Benefits and Service page](#) for more details. SFU is also committed to ensuring that the application and interview process is accessible to all applicants. If you have questions about SFU benefits, services, or accommodations policies, please contact a [Faculty Relations Advisor](#). For equity considerations, please contact the [Director Equity, Diversity and Inclusion in the SFU Equity Office for Faculty](#).

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full [Collection Notice](#).