

SIMON FRASER UNIVERSITY
SCHOOL OF CRIMINOLOGY

The School of Criminology is inviting applications for one continuing tenure-track faculty position at the rank of Assistant Professor to start July 15, 2025.

DUTIES

To undertake research, teaching (at the undergraduate and graduate levels), and service in the School of Criminology including the development and delivery of courses in traditional as well as online formats. The successful candidate is expected to conduct innovative research at the highest level, and establish an outstanding, externally funded research program. Finally, it is expected that the successful candidate will contribute to the Faculty, University and the academic community through service.

QUALIFICATIONS

The School has one opening at the Assistant Professor (tenure track) level. The successful candidate for the position **Indigenous Peoples & Criminal Justice System Issues** must have research and teaching interests in Indigenous peoples and criminal justice system issues, demonstrated by a PhD in Criminology or a related discipline. PhD candidates with solid indication of imminent completion may be hired at the rank of Instructor and will be promoted to the rank of Assistant Professor upon completion of the PhD. Prompted in part by the United Nations Declaration on the Rights of Indigenous Peoples (2007) and by the Final Report and Calls to Action of the Truth and Reconciliation Commission (2015), SFU formed the [Aboriginal Reconciliation Council \(ARC\)](#). Subsequently, the ARC report, *Walk This Path with Us* (2017), has guided changes including the appointment of a Director of Indigenous Initiatives and Reconciliation, increased hiring of Indigenous faculty, and the construction of The First Peoples' Gathering House, which is scheduled to be open by the beginning of the appointment. Following its commitment to abide by the call of SFU's Aboriginal Reconciliation Committee "to foster the development of Indigenous perspectives, knowledge, and methods" and pursuant to Section 42 of the B.C. Human Rights Code, the selection for this position will be limited to candidates who self-identify as Indigenous and will bring to their research and teaching the perspective that comes from the lived experiences of those underrepresented in higher education, particularly the experiences of Indigenous peoples. Ideally, candidates will incorporate Indigenous cultural knowledge into their work and have lived experience maintaining trusting and ethical relationships with Indigenous communities and/or organizations.

Simon Fraser University is committed to advancing equity, diversity, and inclusion. Indigenous candidates must self-identify in their application via the [Applicant Demographic Survey](#), making sure to enter 'Indigenous Peoples and Criminal Justice System Issues' in the job title field of the survey. The survey is administered by the SFU Equity Office. Candidates who do not complete the Applicant Demographic Survey will not be considered for this position.

In addition, candidates must submit a personal self-identification narrative and a letter of support from their Indigenous community to be considered for this position. We understand and acknowledge the deleterious effects of colonial and ongoing systems and structures such as residential schools, the 60s scoop and "status" cards on Indigenous (First Nation, Inuit or Métis) identity. This process is therefore intended to be interpreted in a broad understanding of Indigenous lived experiences and Indigenous community. Examples of support could include letters from urban-based organizations, respected community elders outside place-based family/Nations for those in the process of reclaiming place-based connections and/or similar expressions of support. We acknowledge the potential emotional labour and/or (re)traumatizing

impacts of sharing personal narratives in this context and encourage applicants to consider this fully in their decision-making to apply. SFU recognizes and honours the title and rights of Indigenous people as stated in UNDRIP and we respect and partner with the host Indigenous Nations on which our campuses are located. We have the responsibility to illuminate the truth of Indigenous people in Canada and around the world and to begin to chart a path of Reconciliation.

Ideal applicants will have or demonstrate the potential for a strong, evolving publication record. Strong endorsements by referees of high standing will be required. Further support can be provided by publications that make community-based contributions relevant to criminology, a recognized contribution to the literature, as well as accolades and awards. The successful candidate must demonstrate evidence of teaching effectiveness through their submission of a teaching portfolio/dossier that includes their teaching philosophy and provides a discussion of their experience with and/or understanding of inclusive teaching, mentoring, and how the candidate would meet the needs of equity-deserving students. Ideal candidates have experience teaching and developing undergraduate criminology curricula and should be prepared to assist with the School's development of innovative and inclusive course delivery options. This is a junior faculty position; only those holding or those eligible to be appointed to the rank will be considered. This position is subject to the availability of funding.

Simon Fraser University is an institution whose strength is based on our shared commitments to diversity, equity, and inclusion. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to “foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff, and our community.” SFU is committed to ensuring that no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including Indigenous peoples, persons with disabilities, racialized persons, and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably. Candidates that belong to underrepresented groups are particularly encouraged to apply.

SFU recognizes that alternative career paths and/or career interruptions (e.g., parental leave, leave due to illness, research delays due to COVID-19) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. Candidates are encouraged to highlight in their application how alternative paths and/or interruptions have impacted them. SFU also recognizes the value of mentoring and research training, outreach, professional service, and non-traditional areas of research and/or research outputs.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range is as follows:

- Instructor (ABD Candidates): \$98,340 - \$104,700
- Assistant Professor: \$104,700 - \$133,322

APPLICATIONS

Please indicate the title of the position for which you are applying in your application. Preference will be given to applications received by **February 17th, 2025**. All applications should be sent to **crimjobs@sfu.ca**. Please contact **Dr. Eric Beaugard (he/him/his), Associate Director, ebeaugreg@sfu.ca with any questions.**

Applications are treated in confidence. All applications should include a cover letter, curriculum vitae, a research statement, and a teaching portfolio/dossier, as well as a self-identification narrative and letter of support from the candidate's Indigenous community. Names and contact information of three references, and a writing sample must also be provided. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents are given priority.

SFU offers several benefits and services aimed at creating a more inclusive and accessible campus community for faculty; please see the [Faculty Relations, Benefits and Service](#) page for more details. SFU is also committed to ensuring that the application and interview process is accessible to all applicants; if you require accommodations or have questions about SFU benefits, services, accommodations policies, or equity considerations, please contact Suman Jiwani (suman_jiwani@sfu.ca), Director of Equity, Diversity and Inclusion in the SFU Equity Office.

ABOUT THE SCHOOL OF CRIMINOLOGY

The School of Criminology acknowledges the x^wməθk^wəy̓əm (Musqueam), Sḵw̓x̓wú7mesh Úxwumixw (Squamish), səlilwətaɬ (Tsleil-Waututh), q̓íc̓əy̓ (Katzie), k^wik^wəɬ əm (Kwikwetlem), qiqéyt (Qayqayt), q^wa:n̓ ɬ'ən̓ (Kwantlen), Səmyámə (Semiahmoo), and sə əwaθən (Tsawwassen) Peoples, on whose unceded traditional territories Simon Fraser University's three campuses stand. Simon Fraser University aspires to create a space for reconciliation through dialogue, decolonizing, and anti-racist practices.

The School of Criminology has a well-established undergraduate program with over 900 students. It also offers graduate programs leading to the degrees of M.A. and Ph.D. There are exceptional research opportunities which include access to key research centres and institutes including the International Cyber-Crime Research Centre, the Centre for Forensic Research, the Centre for Restorative Justice, the Institute on Violence, Terrorism and Security, and the FREDa Centre for Feminist Research, Education, Development and Action. The faculty is multi-disciplinary and, at present, consists of 30 regular full-time members. Our Department has a strong research and teaching emphasis, with an award-winning interdisciplinary faculty and internationally recognized graduate program. Department faculty regularly consult with the highest level of government and nongovernment agencies on policy-based research at the national, provincial, and local level.

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full [Collection Notice](#).