#### Human Resources and Equal Opportunity



# Faculty, Criminal Justice (Courts and Criminal Law), Full-Time, Temporary, Fall 2024

#### Overview:

The Criminal Justice Department invites applications for a full-time, temporary one year faculty position. The ideal candidate has demonstrated the ability to teach in the areas of criminal law and introduction to courts. The successful individual can also teach a variety of courses within the undergraduate program such as introduction to criminal justice, administration of justice, and global crime and justice, as well as the graduate program in criminal justice.

Salem State University is committed to excellence in teaching. We pride ourselves in providing first-rate classroom experiences and supervising intensive learning opportunities such as research and internships. Many of our students are first-generation, racial/ethnic minorities, veterans, and adult learners. Salem State University is located in the Greater Boston area in the historic city of Salem, Massachusetts. The Greater Boston region is famous for its world-class education, healthcare, and business enterprises and the area offers numerous opportunities for professional and personal enrichment.

## **Required Qualifications:**

- PhD in criminal justice or closely related field, or ABD with doctorate conferred by August 2024
- Experience and demonstrated ability to teach in areas of courts and criminal law
- Evidence of successful teaching experience at the college/university level

### **Preferred Qualifications:**

- 1. Experience in and enthusiasm for teaching in multiracial, multiethnic environment with students of diverse backgrounds and learning styles
- 2. Experience teaching face-to-face, hybrid, and online courses
- 3. Experience in distance learning and instructional technologies
- 4. Experience serving as role a model and mentor for a diverse student body
- 5. Evidence of scholarly research in Criminological and/or Criminal Justice issues.
- 6. As an emerging Hispanic Serving Institution (HSI), Salem State University seeks to enrich the faculty/librarian ranks by actively encouraging candidates whose lived and scholarly experiences directly address issues regarding the health, welfare, and representation of Latinx populations in the United States. Candidates who meet this strongly desired qualification should present documented activities in Latinx-related teaching, scholarship/research, and service, including community-based endeavors in each of these three areas.

#### **Working Conditions:**

This is an on-site, in-person position in Salem, MA.

Salem State University complies with the Americans with Disabilities Act (ADA) to provide reasonable accommodation to qualified applicants and employees with disabilities. For accommodation information or requests please email <a href="mailto:eo-hr@salemstate.edu">eo-hr@salemstate.edu</a>.

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# **Application Instructions:**

Please apply online and attach curriculum vitae, cover letter and (unofficial) transcripts.

Employment is contingent upon a completed background and CORI check satisfactory to the university.

This position is not eligible for H1B visa sponsorship.

## **EEO Statement:**

Salem State University is an equal opportunity/affirmative action employer. Persons of color, women, and persons with disabilities are strongly urged to apply.

**Please Note:** If there is no application deadline associated with a position, it may be removed at any time and additional applications will not be accepted.