

**RUTGERS UNIVERSITY-NEWARK
DEAN, SCHOOL OF CRIMINAL JUSTICE**

<https://www.newark.rutgers.edu>, a national leader in higher education through its commitment to strengthening access to world-class education and high impact scholarship, seeks a dean for its top-ranked School of Criminal Justice.

The <https://www.newark.rutgers.edu/academics/schools-colleges/school-criminal-justice> (SCJ) was founded nearly fifty years ago and is recognized as a leading program domestically and abroad. Its faculty is known for making significant contributions to policy, theory, and research across multiple areas, and its Ph.D. graduates are among the most productive and well-respected scholars in the discipline. Those in the SCJ community – as researchers, teachers, students, staff, and community partners – are deeply committed to supporting a more humane criminal justice system, to changing the way people think about crime and punishment, to advancing ideas for how better to address inequalities, and to generating excellent research and scholarship.

The SCJ is able to realize its vision due to its rich environment for innovation, engagement, and scholarship, as well as its strong commitment to student success. The school is home to over 800 students (725 undergraduate, 49 master's, and 35 doctoral students) and a faculty of 47 renowned scholars and practitioners (20 tenured/tenure-track faculty and 27 non-tenure track faculty and adjuncts). The SCJ is committed to producing high-quality research that addresses key issues in the field; offering a diverse curriculum; and being actively involved in local community outreach and engagement initiatives.

The dean is the chief academic and executive officer of the school, joining with faculty and staff in overseeing academic policies and programs; fostering an equitable, inclusive, and vibrant community; developing and stewarding the school's human, capital, and financial resources; and playing a leadership role in fundraising and external relations. Ideal candidates will have an unwavering dedication to students and their success, proven leadership skills, a strong commitment to academic excellence and scholarship, a belief in and eagerness to promote shared governance, and the personal qualities of compassion and integrity. Experience as an administrator, educator and scholar is required, along with a terminal degree in a relevant field and requisite record of accomplishment.

Rutgers University–Newark (RU-N) is an anchor of its home city and recognizes its location as both a defining influence and distinctive strength, leveraging diverse voices from many disciplines to tackle the greatest challenges of our time. The university attracts and cultivates talents in students, faculty, and staff who seek to have broad scholarly and community impact in the context of an inclusive campus culture focused on excellence. RU–N is a minority serving and Hispanic serving institution.

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume, and a letter of interest. We invite you to view the

full leadership profile at <https://apptrkr.com/5335900>. For greatest consideration, candidate materials should be received by no later than October 1, 2024, although the search will remain open until the position is filled.

Nominations and applications can be directed to the university's consultants:

Robin Mamlet, Alejandra Gillette-Teran, and Randi Miller
RutgersSCJDean@wittkiewer.com

**It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address:
<http://uhr.rutgers.edu/non-discrimination-statement>.**