

Mellon HAT Teaching Fellow

Appointment: Teaching Fellow in Crime, Law, and Justice to begin Fall 2024

Description: The University of Puget Sound seeks applications for a Teaching Fellow in the Crime, Law, and Justice to begin Fall 2024.

The successful candidate will develop and teach courses in the Crime, Law, and Justice (CLJ) Minor, including the 200-level gateway course, Introduction to Crime, Law and Justice Studies. Standard teaching load is 4 courses per academic year. Candidates are expected to engage in undergraduate research and develop programming and curriculum as part of the Mellon HAT grant. This is a one-year position with possibility of renewal for up to three years.

With the support of a substantial grant from the Andrew Mellon Foundation *Humanities for All Time* initiative, we are in the process of expanding our Crime, Law and Justice program through humanities-based and interdisciplinary approaches to the field. We seek candidates with an interdisciplinary humanities background who would be excited to help lead, shape, and teach in the program.

Preference will be given to candidates who approach issues of crime, law and justice, prisons, policing and the carceral state through an interdisciplinary humanities focus. Puget Sound also offers a BA degree to students in the main prison designated for women in Washington State, and the candidate should be interested in potentially teaching in the prison, developing mixed enrollment classes with students on campus and in the prison, or finding ways to connect students on both campuses. We welcome applications from people with lived experience with the criminal legal system.

Qualifications: PhD preferred; ABD considered; a commitment to undergraduate teaching is required. A degree in a Humanities or Interdisciplinary Humanistic field is preferred, but degrees in related fields will also be considered.

Application Deadline: Search and selection procedures will be closed when a sufficient number of qualified candidates have been identified. Interested individuals are encouraged to submit application materials no later than March 15th, 2024 to ensure full consideration.

Required Documents:

- Letter of interest
- Curriculum vitae
- Teaching statement (250 words or 1 page)
- Diversity statement (see prompt below)

- Contact information for three references. Finalists will be asked to submit three reference letters. At least one of the letters should address teaching ability or potential.

Applicant's Diversity Statement:

As a department and university, we are strongly committed to creating an inclusive and effective teaching, learning, and working environment for all. In the applicant's diversity statement, applicants should comment on their ability to contribute meaningfully to our on-going commitment to be informed and competent with regard to issues of diversity, equity, and individual differences. We encourage applicants to reference the University of Puget Sound's current Diversity Strategic Plan (DSP) at <https://www.pugetsound.edu/equity-diversity-puget-sound/threshold-2022-cultivating-culture-inclusiveexcellence> prior to writing this statement.

While not an exhaustive list, the following are some ways applicants can express their qualification:

- Your lived experiences and/or identities that speak to the department and university's commitment to inclusion and diversity;
- Demonstration of your awareness of inequities for underrepresented student populations in education, research experience, and other opportunities;
- Brief insights on why diversity is important at institutions like the University of Puget Sound;
- Infusion of diversity and diversity-related issues into your research, pedagogy, and/or service;
- Previous and/or current activities involving mentoring underrepresented student populations;
- Creative ideas or strategies you could enact as a member of the University of Puget Sound campus community to support the university's DSP;
- Brief insights on how cultural competency increases one's effectiveness as an educator and department/university colleague.

Compensation and Benefits:

Salary is commensurate with education and experience. Puget Sound offers health and dental benefits. For more information, visit: https://www.pugetsound.edu/sites/default/files/2021-12/Final_Summary_of_2022_Benefits_for_Faculty_Members.pdf.

About the University of Puget Sound:

The University of Puget Sound is a selective liberal arts college located in beautiful Tacoma, Washington, a vibrant and diverse mid-sized city nestled near the foothills of Mt. Rainier. Our university's undergraduate students select coursework from 50 traditional and interdisciplinary areas of study, with a student:faculty ratio of 11:1. Our unique location offers ample opportunities to engage in a wide variety of cultural activities. There is ready access to both natural and urban areas: a short drive to three iconic National Parks, wild ocean beaches, a temperate rainforest, and several major metropolitan centers.

About Crime, Law and Justice at Puget Sound:

The CLJ program at Puget Sound is growing, and currently has 30-40 students taught by faculty members in departments throughout the university. The Crime, Law and Justice (CLJ)

Interdisciplinary program provides students with an introduction to how crime, policing, and prisons intersect with questions of justice, fairness, and structural inequality in the United States. In the minor, students examine law, policing and carceral systems from multiple disciplines while retaining a critical lens on these systems and institutions. The minor explicitly examines questions of social justice—concerns related to equality, fairness, freedom, security, and social order--as it intersects with criminal law and policing systems. Students in the minor have multiple opportunities for experiential learning in joint accredited classes, research partnerships, and study halls with students in the University of Puget Sound Liberal Studies BA degree program in the Washington Correction Center for Women. The connection to the college in prison program will enable main campus students to co-learn with people most directly impacted by crime, law and justice systems.

University Diversity Statement

- We acknowledge the richness of commonalities and differences we share as a university community; the intrinsic worth of all who work and study here; that education is enhanced by investigation of and reflection upon multiple perspectives.
- We aspire to create respect for and appreciation of all persons as a key characteristic of our campus community; to increase the diversity of all parts of our University community through commitment to diversity in our recruitment and retention efforts; to foster a spirit of openness to active engagement among all members of our campus community.
- We act to achieve an environment that welcomes and supports diversity; to ensure full educational opportunity for all who teach and learn here; to prepare effectively citizen-leaders for a pluralistic world.

All offers of employment are contingent on successful completion of a background inquiry.

The University of Puget Sound is an equal opportunity employer