

Assistant Professor of Sociology

Position Details

Position Information

Announcement Number FAC - VA - 24120

For questions regarding this position, please contact: Dr. Kelly Knight
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Classification Title

Working Title Assistant Professor of Sociology

Brief Position Overview The Department of Sociology & Anthropology at Montana State University – Bozeman invites applicants for a full-time, tenure-track position at the Assistant Professor level in criminology/criminal justice.

Faculty Tenure Track Yes

Faculty Rank Assistant Professor

Position Number TBD

Department Sociology & Anthropology

Division College of Letters & Science

Appointment Type Faculty

Contract Term Academic Year

Semester

If other, specify From date

If other, specify End date

Union Affiliation Exempt from Collective Bargaining

FTE 1.0

Benefits Eligible Eligible

Salary Salary commensurate with experience, education, and qualifications.

Contract Type MUS

If other, please specify

Recruitment Type Open

Position Details

General Statement

The Department of Sociology & Anthropology invites applicants for a tenure track Assistant Professor position to begin August 2025. We seek applicants who can contribute to undergraduate teaching in the criminology option. We are open to all areas of specialization in criminology and/or criminal justice, and have current teaching needs in areas such as (but not limited to) (1) criminology and corrections, (2) courts and sentencing, (3) sociology of law/law and society, and (4) policing.

The Department of Sociology & Anthropology values all perspectives and is committed to continually supporting, promoting and building a whole community, which includes people of many backgrounds. As such, applicants from underrepresented groups in sociology and criminology are particularly encouraged to apply.

Duties and Responsibilities

The Department of Sociology & Anthropology at Montana State University (Bozeman) invites applications for a tenure-track position in Sociology at the rank of Assistant Professor, to begin August 2025. We seek a PhD (by time of appointment) who (1) has substantive interests in criminology and/or criminal justice, (2) has a well-articulated research agenda that includes a record of scholarly productivity, and (3) has a commitment to teaching and mentoring undergraduate students. We seek a broadly trained sociologist/criminologist who can complement and expand our current curriculum.

Candidates from a criminology or closely related program should be comfortable working in a Sociology program. The appointment is a nine-month, tenure track position.

Required Qualifications – Experience, Education, Knowledge & Skills

1. Ph.D. by time of appointment in Sociology, Criminology, Criminal Justice, or closely related program.
2. Demonstrated record of an active research agenda.
3. Demonstrated record of an active teaching agenda in criminology, criminal justice, and/or sociology.

Preferred Qualifications – Experience, Education, Knowledge & Skills

1. Contribute to intellectual diversity within the department.
2. Evidence of independent teaching experience at the undergraduate level that complements and expands the department's current offerings in criminology, criminal justice, or closely related topics.
3. Demonstrated ability to work with and engage students, constituencies, and colleagues from all backgrounds within and outside the program.
4. Evidence of excellence in undergraduate student mentoring.

The Successful Candidate Will

- Demonstrate the potential for excellence in undergraduate instruction and mentoring.
- Demonstrate the potential to conduct high quality research, as exhibited by publications in quality peerreviewed publications and/or awarded grants.
- Demonstrate the potential to work collaboratively with colleagues, students, and other constituents across the university and the community.

Position Special Requirements/Additional Information

This job description should not be construed as an exhaustive statement of duties, responsibilities or requirements, but a general description of the job. Nothing contained herein restricts Montana State University's rights to assign or reassign duties and responsibilities to this job at any time.

Physical Demands

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily with or without reasonable accommodations. The requirements listed above are representative of the knowledge, skill, and/or ability required.

The Program

The Sociology curriculum at Montana State University emphasizes the application of knowledge and skills to local, state, and national problems and social issues. The content and organization of courses are designed to provide a base of knowledge about human interaction and societies, and to teach particular skills which are useful in interpreting social and cultural events. More information on the Department of Sociology & Anthropology can be found here: <http://socanth.msu.montana.edu/>

The Department

Drawing on the expertise and commitment of our research-active and award-winning faculty, we provide excellent educational experiences to undergraduate majors, minors, and MSU as a whole. The unifying theme of the department is the study of societies – past and present – embedded in the tradition of the liberal arts.

We offer two degree programs: A B.S. in Sociology and a B.S. in Anthropology. Sociology often draws students who are interested in human interaction, social inequality, social institutions, and

social change. Sociology students select either a general sociology option or a criminology option, with the latter comprising the majority of our student major population. Sociology students also have multiple opportunities to participate in independent research and applied internships.

The College

Montana State University values all perspectives and is committed to continually supporting, promoting and building a whole community, which includes people of many backgrounds. The College of Letters & Science (CLS) at Montana State University encourages individuals interested in advancing the University's Strategic Plan to apply. CLS is committed to developing a faculty, staff, and student body which values the expression of differences in ways that promote excellence in research, teaching, and service/outreach engagement, and institutional success. In keeping with this commitment, the College encourages applications from candidates from all backgrounds. MSU does not discriminate against any applicant on the basis of race, color, religion, creed, political ideas, sex, sexual orientation, gender identity or expression, age, marital status, national origin, physical or mental disability, or any other protected class status in violation of any applicable law.

CLS, the largest center for learning, teaching and research at Montana State University, offers students an excellent liberal arts and sciences education in nearly 50 majors, 25 minors and over 25 graduate degrees within the four areas of the humanities, natural sciences, mathematics and social sciences.

Building on the great strength of our traditional disciplines, the college provides exciting opportunities for faculty and students at the cutting edge of interdisciplinary inquiry. CLS is dedicated to supporting student success, discovering and disseminating new knowledge, and providing an atmosphere in which discovery and learning are integrated and valued. CLS is at the confluence of intellectual tradition, discovery, and innovation.

Posting Detail Information

Number of Vacancies

1

Desired Start Date

August 2025

Position End Date (if temporary)

Open Date

Close Date

Applications will be:

Screening of applications will begin on **October 25, 2024**; however, applications will continue to be accepted until an adequate applicant pool has been established. The final deadline to submit an application will be **November 15, 2024**.

Special Instructions

Candidates must submit the following materials:

- A cover letter addressing the candidate's required and preferred qualifications in detail.
- A current curriculum vitae.
- A statement of teaching interests, including evidence of teaching effectiveness or the potential for effectiveness.
- A statement of research interests.
- A list of at least three academic references, with contact information.

EEO Statement

Montana State University is an equal opportunity employer. MSU does not discriminate against any applicant on the basis of race, color, religion, creed, political ideas, sex, sexual orientation, gender identity or expression, age, marital status, national origin, physical or mental disability, or any other protected class status in violation of any applicable law.

In compliance with the Montana Veteran's Employment Preference Act, MSU provides preference in employment to veterans, disabled veterans, and certain eligible relatives of veterans. To claim veteran's preference, please complete the veteran's preference information located in the Demographics section of your profile.

FLSA Details

FLSA Determination

FLSA Status

Exempt

Applicant Documents

Required Documents

1. Cover Letter addressing each of the Required and Preferred Qualifications
2. Curriculum Vitae
3. Teaching Statement
4. Research / Scholarship Statement

Optional Documents

Supplemental Questions

Required fields are indicated with an asterisk (*).