

Lecturer in Sociology

About McDaniel College:

[McDaniel College](#) is a four-year, independent college of the liberal arts and sciences offering over 100 [undergraduate](#) and [graduate](#) programs. One of the original "Colleges That Change Lives," McDaniel emphasizes experiential learning and student-faculty collaboration to develop the unique potential in every student. Represented by the Green Terror, over 20 athletic teams compete in the NCAA Division III Centennial Conference. A student-centered community of 1,600 undergraduates and 1,400 graduate students offers access to both Baltimore and Washington, D.C., plus a European campus in Budapest, Hungary.

At McDaniel College we value our employees by offering our full-time employees tuition remission, 403B retirement accounts, paid time off, medical insurance, flexible spending accounts, life insurance, and paid maternity and parental leave. For more information about the college's benefits, [please click here to review the 2026 benefits guidebook](#) and [click here to view 2026 premium rates](#). The lecturer salary range for this discipline for current faculty based on experience and years in rank is \$55,000-\$57,000.

[Click here](#) to see how McDaniel College employees impact the lives of students.

Job Description:

The Department of Sociology is searching for an engaging, innovative educator who is passionate about teaching undergraduate students and maintains a student-centered learning environment. This 9-month benefit eligible, non-tenure eligible Lecturer position in Sociology is renewable on a year-to-year basis contingent upon performance, departmental needs, and college funding. **Review of applications will commence immediately!**

- Teach a 4-4 load consisting of lower and upper-level classes as needed including Social Organization and Work. One course release per semester (Fall & Spring) to be granted to facilitate coordination of internships in the Criminal Justice and Sociology majors during the academic year and summer.
- Preference will be given to candidates with expertise in Social Organizations and/or with work experience in Criminal Justice.
- Cultivate and coordinate internship opportunities in Criminal Justice and Sociology; and advise majors within the Sociology department
- As part of the Sociology faculty, collaborate in programming, departmental work, and advising to cultivate student interest in further study of Sociology and Criminal Justice

Responsibilities

- Coordinate, plan and create syllabi for courses assigned at the lower/intermediate level with an occasional upper-level course. Preference will be given to candidates with expertise in Social Organizations and with work experience in Criminal Justice. This position carries a 4/4 load; with one course release per semester to cultivate community relationships and coordinate internships in the Criminal Justice and Sociology majors during the academic year.
- Develop, deliver, and grade relevant assignments, discussions, tests and other activities that measure student progress towards course goals
- Evaluate student progress towards specified course objectives and provide timely feedback to students accordingly
- Facilitate classroom instruction using an appropriate pedagogical framework relevant to course content
- Maintain accurate, objective and complete grading rosters for all students within assigned courses
- Comply with all related federal, state, and local regulatory guidelines including but not limited to FERPA and Title IX
- Submit all grades to the Registrar by the published deadline
- Develop and supervise relevant internship opportunities for students in the department. Maintain all records associated with the internship experiences, and comply with all McDaniel College internship guidelines
- Observe all requirements of the McDaniel College Honor Code (see Student Handbook)
- Provide the opportunity during office hours or by special appointment for students to consult or to review the results of tests, papers, and other requirements
- Treat grades and other student records with confidentiality and in accord with state and federal law.
- Engage in service activities, such as departmental and institution committee work and student advising, as required by the Faculty Handbook in effect, including attending scheduled department and college events and ceremonies

Requirements

- M.A in Sociology or related fields, PhD, ABD or JD preferred. Preference will be given to candidates with expertise in Social Organizations and with work experience in Criminal Justice.

- A record of successful teaching of college-level courses in Sociology or related fields
- Demonstrated application of current best practices in teaching, including the integration of technology in the classroom
- Ability to use internet, Microsoft Word, email, Microsoft Excel and presentation software programs such as PowerPoint.
- An ability and willingness to provide excellent service and to work in a collegial manner with students, faculty and staff, and other constituencies is essential.

Additional Information

McDaniel College, in compliance with federal and state laws and regulations, does not discriminate in the recruitment, admission, and employment of students, faculty, and staff in the operation of any of its educational programs and activities. McDaniel College will not tolerate any discrimination or harassment on the basis of any protected status including protective hairstyle, race, religion, color, ancestry or national origin, disability, age, sex, gender, gender identity, gender expression, sexual orientation, pregnancy, military status, genetic information, marital status, veteran's status, or any other actual or perceived legally protected characteristics.

Application Instructions

To apply, visit: <https://employment.mcdaniel.edu/> Applications must be submitted via this online process to be considered. Applications must include the following:

- Letter of interest
- Curriculum Vitae
- A statement of teaching philosophy
- Teaching Portfolio (Sample syllabi and student evaluations)

At the time of application, letters of reference are encouraged but not required. All complete applications with or without reference letters will be reviewed. For candidates who are short-listed for phone interviews, three letters of references will then be solicited. To submit letters of reference at the time of application, please arrange for three letters to be sent to Provost@McDaniel.edu.

