



About Us

For more than 60 years, Kennesaw State University has been known for its entrepreneurial spirit and sense of community. A leader in innovative teaching and learning, Kennesaw State is located just north of Atlanta and combines a suburban setting on two metro-Atlanta campuses in Kennesaw and Marietta. As one of Georgia's largest universities, Kennesaw State offers undergraduate and graduate degrees, including a growing number of doctoral programs to over 46,000 students. Our high-impact research, and Division I athletics also draw students from throughout the region and across the globe. A member of the University System of Georgia, Kennesaw State is a Carnegie-designated doctoral research institution (R2) committed to becoming a world-class academic institution positioned to broaden its academic and research missions and expand its scope on a local, regional, and national level.

Our vibrant culture, career opportunities, mission and values and rich benefits make us an employer of choice. As part of the University System of Georgia, Kennesaw State exemplifies the power and promise of a student-centered, research-driven university. Our institutional values are respect, integrity, collaboration, inclusivity and accountability. In addition, Kennesaw State supports the University of Georgia's core values of accountability, excellence, integrity, and respect. For more information, visit <https://www.kennesaw.edu/>.

Location

Our Kennesaw campus is located at 1000 Chastain Road NW, Kennesaw, GA 30144. Our Marietta campus is located at 1100 South Marietta Parkway, Marietta, GA 30060.

Department Information

The Department of Sociology and Criminal Justice has approximately 35 full-time faculty, over 30 part-time faculty, and over 1,200 majors. The department offers Bachelor's degrees in Sociology and Criminal Justice, an accelerated Bachelor's/Master's degree in Criminal Justice, and a Master's degree in Criminal Justice. Additionally, we contribute to the interdisciplinary Cyber BS and MS degrees. The department also offers minors in Criminal Justice, Criminology, Gerontology, and Medical Sociology.

With more than 400 full-time faculty and 8,500 degree-seeking students, the Norman J. Radow College of Humanities and Social Sciences prepares the next generation of leaders in a wide array of fields to meet the challenges of the twenty-first century and become contributing citizens in a global society. The home of three Schools and eight Departments, the College offers more than 80 graduate and undergraduate programs of study in both traditional and interdisciplinary fields. RCHSS provides students experiential learning opportunities to enable them to develop leadership, problem-solving, and critical thinking skills, as well as a strong sense of civic engagement..

The College and the Department are committed to the success of our students, faculty, staff, and communities. We seek candidates whose experience has prepared them to fulfill that commitment and engage our students, partners, and stakeholders effectively.

Job Summary

Kennesaw State University is now accepting applications for a full-time, tenure track faculty position as an Assistant Professor or Associate Professor of Criminal Justice in the Department of Sociology & Criminal Justice in the Norman J. Radow College of Humanities and Social Sciences with a preferred start date of August 2025. Rank is determined at time of hiring and commensurate with experience. This is a nine-month contracted position. This position is for work to be performed in the state of Georgia.

Responsibilities

- Scholarship/Research expectations: Engage in active scholarship activities, including but not limited to leading and maintaining a defined research agenda, publishing in peer-reviewed journals, and actively seeking and securing external grant funding.
- Teaching: Instruct a range of courses in our undergraduate and graduate criminal justice program. The standard teaching load is 3/3; however, research intensive faculty may negotiate a six credit hours per semester (2/2) teaching load.
- Service: provide service to the department, college, university, and profession as appropriate to the position.

Teaching assignments will be based on earned degrees and SACSCOC Faculty Credentials Guidelines.

Required Qualifications

- Ph.D., or the foreign equivalent, in Criminal Justice, Criminology, or a closely related discipline (including but not limited to Juvenile Justice and Sociology). ABDs will not be considered for this position.
- Minimum of two years experience, post-PhD, as an Assistant Professor from an accredited institution of higher learning.
- A proven research track record, commensurate with experience, as evidenced by peer reviewed publications.
- Demonstrated record of successful teaching, commensurate with experience as an assistant or associate professor, as evidenced by one or more of the following: course evaluation data, scholarship of teaching and learning, use of high impact practices, and/or mentorship of undergraduate or graduate students.

Preferred Qualifications

- The area of specialization within Criminal Justice is open, but applicants with a focus on Juvenile Justice are strongly encouraged to apply.

- Consistent with Kennesaw State University's focus on enhancing the undergraduate educational experience, growing graduate programs and enrollment, and promoting interdisciplinary research with relevance, we are especially interested in applicants with experience working on collaborative research teams and/or experience with externally funded research projects.
- The demonstrated ability to teach one or more of the following courses is strongly desired: Juvenile Justice, Criminal Courts, Criminal Procedure, Senior Seminar, and elective as well as core offerings in our MSCJ program.
- Previous experience performing professional service to the university and/or discipline.

Required Documents to Attach

1. CV
2. Cover Letter
3. Unofficial Transcripts (Official Transcripts and Official International Course-by-Course Evaluations Due Upon Hire)
4. Names, phone numbers, and email addresses of at least 3 references
5. Writing sample of one peer-reviewed publication
6. Evidence of teaching effectiveness including teaching philosophy and course evaluations.
(Upload as Additional Documents)

Incomplete applications will not be considered.

Apply Before Date

Review of applications will begin immediately. For full consideration, please apply by November 17, 2024.

Contact Information

For questions about this faculty opening, please contact Search Chair: Dr. Joel Crombez, jcrombez@kennesaw.edu.

For technical support or assistance completing a job application, please contact the Shared Services Center at (877) 251-2644 or oneusgsupport@usg.edu.

For questions about a specific job posting at Kennesaw State University, please contact the search chair listed under the contact information section on each posting. For general questions about faculty jobs please email facultyjobs@kennesaw.edu.

USG Core Values

The University System of Georgia is comprised of our 26 institutions of higher education and learning as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and

can be found on-line at

https://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct.

Additionally, USG supports Freedom of Expression as stated in Board Policy 6.5 Freedom of Expression and Academic Freedom found on-line at <https://www.usg.edu/policymanual/section6/C2653>.

Equal Employment Opportunity

Kennesaw State University is an Equal Employment Opportunity Employer. The University is committed to maintaining a fair and respectful environment for living, work and study. To that end, and in accordance with federal and state law, Board of Regents policy, and University policy, the University prohibits harassment of or discrimination against any person because of race, color, sex (including sexual harassment, pregnancy, and medical conditions related to pregnancy), sexual orientation, gender identity, gender expression, ethnicity or national origin, religion, age, genetic information, disability, or veteran or military status by any member of the KSU Community on campus, in connection with a University program or activity, or in a manner that creates a hostile environment for members of the KSU community.

For additional information on this policy, or to file a complaint under the provisions of this policy, students, employees, applicants for employment or admission or other third parties should contact the Office of Institutional Equity at English Building, Suite 225, eeo@kennesaw.edu.

Background Check

Per the University System of Georgia background check policy, all final candidates will be required to consent to a criminal background investigation. Final candidates may be asked to disclose criminal record history during the initial screening process and prior to a conditional offer of employment. Applicants for positions of trust with screening results which confirm a disqualifying criminal history will be immediately disqualified from employment eligibility.

All applicants are required to include professional references as part of their application process. Some positions may require additional job-based screenings such as motor vehicle report, credit check, pre-employment drug screening and/or verification of academic credentials.

https://www.usg.edu/hr/assets/hr/hrap_manual/HRAP_Background_Investigation_Employment.pdf