

# **Assistant Professor (Tenure-Track) Criminal Justice Studies**

Keene State College

## **Summary of Position**

The Department of Sociology, Anthropology, & Criminology invites applicants for a tenure-track Assistant Professor in Criminal Justice Studies position starting August 2025. We seek applications from sociology and criminology generalists. While we are open to areas of specialization, we are particularly interested in candidates who teach and conduct research in courts, law, race and crime, victimology and/or critical criminology.

The successful candidate is expected to teach courses in his/her area of specialization, as well as sociological research methods and quantitative analysis, and contribute to core courses in both Criminal Justice Studies and Sociology majors. Our standard teaching load is 3 courses (12 credits) per semester. Additional responsibilities include participating in departmental and campus-wide committees, participating in departmental activities, and maintaining an active record of scholarship and professional development.

Our students come from diverse socio-economic and educational backgrounds, with a high percentage of first-generation college students. By the time Keene State College students complete their undergraduate experience they develop critical thinking, creative inquiry, intercultural competence, civic engagement, and commitment to well-being that will serve them as active citizens and lifelong learners. We strongly encourage individuals to apply who will support the College's ongoing efforts to help students become responsible global citizens.

At Keene State College, we share an appreciation of diversity, equity and multiculturalism as key elements to academic excellence. We seek faculty with a desire to provide support, mentorship and direction to prepare students to work within diverse communities; candidates from diverse backgrounds are especially encouraged to apply. One of our aspirations is to develop social change agents with the knowledge, skills and experience to compassionately engage with their future employers, peers and those they serve from diverse backgrounds. Faculty actively engage in collaborative work and service within the department and across the College to advance future-thinking curricular and co-curricular approaches that strengthen our Liberal Education focus and achieve the College's goals for inclusion and excellence as outlined in the College's Strategic Plan.

## **Additional Job Information**

Applicants should upload the following documents:

- Letter of application
- Curriculum vitae
- Brief Teaching Philosophy and Research Agenda
- Contact information for three references

\*Note: You will not be able to upload letters of reference to the job portal when you apply. At the time of application, you will be asked to supply the contact information for three references. These references will receive an email asking them to submit a letter of recommendation if your application advances.

Application Deadline: Review of applications to begin immediately and will continue until the position is filled or otherwise closed at the College's discretion.

**Acceptable Minimum Qualifications**

A PhD, preferably in Sociology; PhD in Criminology will be considered with demonstrated sociological foundation (M.A. in Sociology) and willingness to teach from a sociological perspective. Candidates must demonstrate a commitment to innovative undergraduate teaching and have an active scholarship agenda.

**Salary Information**

Salary is based on the prevailing Collective Bargaining Unit Agreement; current rank minimum for for an Assistant Professor is \$75,230. Subject to change with anticipated Collective Bargaining Unit Agreement. Salary is complemented by a comprehensive benefits package.

**Quick Link to Posting**

<https://jobs.usnh.edu/postings/63407>

**EEO Statement**

The University System of New Hampshire is an Equal Opportunity/Equal Access/Affirmative Action employer. The University System is committed to creating an environment that values and supports diversity and inclusiveness across our campus communities and encourages applications from qualified individuals who will help us achieve this mission. The University System prohibits discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, genetic information, veteran status, or marital status.

**Institution Information**

Keene State College is located in the scenic Monadnock region of Southwest New Hampshire and is an affiliate of the University System of New Hampshire. We are located approximately 2 hours from Boston or Hartford CT, and 4 hours from New York City. The region contains many opportunities to enjoy outdoor recreation, cultural events, and a strong sense of community. To learn more about Keene State College, the University System of New Hampshire, and the Keene community, visit: <https://www.keene.edu>, <https://www.usnh.edu/> or <https://www.ci.keene.nh.us>.