



Assistant Professor — Job Opening 278318
College of Behavioral and Social Sciences
Department of Criminal Justice and Criminology

The Department of Criminal Justice and Criminology in the College of Behavioral and Social Sciences invites applications and nominations for the position of tenure-track Assistant Professor of Criminal Justice and Criminology. The department is specifically interested in scholars with expertise in policing.

Georgia Southern is a dynamic university with three vibrant campuses in Hinesville, Savannah and Statesboro serving the communities in Southeast Georgia. As a Carnegie Doctoral/R2 institution, our world-class scholars instruct about 26,000 students in associate's, bachelor's, master's and doctoral level degree programs. Whether you are seeking the charm of a small town, the traditions of a historical/urban destination near the beach or supporting our military service members and their families, Georgia Southern offers its faculty and staff the best of all worlds!

Beyond an ideal location, there is a place for you to work in an exciting environment abounding with opportunities for personal and professional growth. We are steeped in tradition and devoted to academic distinction in teaching, scholarship and service. In 2018 Forbes Magazine listed Georgia Southern, along with 10 other Georgia companies or institutions, as one of America's Best Midsize Employers. Georgia Southern University is passionate about serving our region while preparing our students to be lifelong scholars, leaders, and responsible stewards of their communities and the world.

To learn more about Georgia Southern's Vision, Mission and Values please click here:
<https://president.georgiasouthern.edu/performance-excellence/mission-values/>

Within this setting, the Department of Criminal Justice and Criminology provides a comprehensive examination of justice, crime, and victimization. The program offers both an in-person and fully online Bachelor of Science (BS) degree in Criminal Justice and Criminology that enrolls approximately 900 students across all campuses and a minor with 175 students. The department also houses an in-person and online Master of Science (MS) program in Criminal Justice and Criminology with concentrations in criminal justice/criminology and cybercrime. Further, we offer an Executive MS program in Criminal Justice for law enforcement professionals, which permits them to complete POST-certified coursework in flexible modules. Finally, the department offers an online Graduate Certificate in Cybercrime.

Location: The position may require travel between campuses; however, the primary teaching responsibilities will be on the Statesboro campus.

Statesboro Campus
1332 Southern Drive
Statesboro, GA 30458

Job Summary. Reporting to the department chair, the assistant professor position requires teaching some combination of courses within our undergraduate and graduate degree programs, developing a sustainable and productive program of research, providing service to the department, college, and university, as well as engaging in student success and professional development initiatives. The position is an academic (10 month), tenure-track appointment.

Required Qualifications:

- Earned doctorate in criminal justice, criminology, or a closely related field (e.g., sociology or psychology, with at least 18 graduate semester hours in criminal justice or criminology) by August 1, 2025.
- Expertise in the general area of policing.
- Willingness to engage with institutional student success initiatives.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development.
- Demonstrated commitment to advancing a strong and growing research and scholarship agenda and the production of research/creative activities as appropriate to the discipline.

Preferred Qualifications:

- Evidence of successful college/university level teaching experience.
- Ability and/or experience to contribute to courses in areas to include, but not limited to: Policing, forensics, investigations, and/or legal processes, such as Introduction to Policing, Investigations, Criminal Justice Systems: Policy and Process, Legal Process, Seminar in Law Enforcement.
- Ability and interest in engaging in collaborative research with existing faculty members.
- Experience in, or potential for, pursuing external funding.

Proposed Salary

Commensurate with experience.

This is an exempt position paid on a monthly basis.

Required Documents to Attach

A complete application consists of a letter addressing the qualifications cited above; a curriculum vitae; and the names, addresses, telephone numbers, and email addresses of at least three professional references. Other documentation may be requested.

Apply Before Date

Open Until Filled

Screening of applications begins February 17, 2025 and continues until the position is filled.

Preferred start date is August 1, 2025.

See <https://hr.georgiasouthern.edu/employment-opportunities/> to apply. **Reference Job ID 278318.**

Contact Information

Search Chair: Caitlin Brady, Ph.D.

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USG Core Values

The University System of Georgia is comprised of our 26 institutions of higher education and learning as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found on-line at https://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct.

Additionally, USG supports Freedom of Expression as stated in Board Policy 6.5 Freedom of Expression and Academic Freedom found on-line at <https://www.usg.edu/policymanual/section6/C2653>.

Conditions of Employment

All work (with limited exceptions such as research and study abroad outside activities such as grading and email correspondence) for Georgia Southern University must be completed while the employee is physically present in the state of Georgia, unless specifically authorized by the university for a specific purpose and limited period of time within current policy.

Faculty are expected to contribute to the vibrant university community by engaging students, participating in events, and performing other responsibilities on-campus.

Faculty may be required to teach, conduct research, or perform service duties on any of the three campuses. Georgia Southern provides accessible transportation options between campuses.

Offers of employment are contingent upon completion of background investigation including a criminal background check demonstrating your eligibility for employment with Georgia Southern University, as determined by Georgia Southern University in its sole discretion, confirmation of the credentials and employment history reflected in your application materials and, if applicable, a satisfactory credit check. Applicants may be subject to a pre-employment drug test.

Offers are made expressly subject to the applicable federal and state laws, to the statutes, rules and regulations of this institution and to the Bylaws and Policies of the Board of Regents (BOR) of the University System of Georgia (USG), which are available for your inspection upon request.

Legally authorized to work in the United States for the duration of employment without assistance from the University.

Georgia Southern University is a Tobacco and Smoke-Free Community.

Equal Employment Opportunity

More information about the institution is available through <http://www.georgiasouthern.edu> or <https://www.georgiasouthern.edu/cbss/justice/>. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation,

gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals in need of reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources: (912) 478-6947.