

### Assistant Professor of Political Science and International Studies—Job Opening#278558 College of Behavioral and Social Sciences Department of Political Science and International Studies

The Department of Political Science and International Studies in the College of Behavioral and Social Sciences invites applications and nominations for the position of Assistant Professor of Political Science and International Studies.

Georgia Southern is a dynamic university with three vibrant campuses in Hinesville, Savannah and Statesboro serving the communities in Southeast Georgia. As a Carnegie Doctoral/R2 institution, our world-class scholars instruct about 26,000 students in associate's, bachelor's, master's and doctoral level degree programs. Whether you are seeking the charm of a small town, the traditions of a historical/urban destination near the beach or supporting our military service members and their families, Georgia Southern offers its faculty and staff the best of all worlds!

Beyond an ideal location, there is a place for you to work in an exciting environment abounding with opportunities for personal and professional growth. We are steeped in tradition and devoted to academic distinction in teaching, scholarship and service. In 2018 Forbes Magazine listed Georgia Southern, along with 10 other Georgia companies or institutions, as one of America's Best Midsize Employers. Georgia Southern University is passionate about serving our region while preparing our students to be lifelong scholars, leaders, and responsible stewards of their communities and the world.

To learn more about Georgia Southern's Vision, Mission and Values please click here: <a href="https://president.georgiasouthern.edu/performance-excellence/mission-values/">https://president.georgiasouthern.edu/performance-excellence/mission-values/</a>

Within this setting, the Department of Political Science and International Studies' mission is to equip students with the knowledge and skills necessary to be productive, politically literate, and engaged citizens in their communities, their nation, and the world. Integrating diverse and highquality faculty research with excellence in the classroom, our programs promote intellectual, personal, and professional student development and cultivate research, communication, and analytical skills that are in high professional demand. Students are encouraged to bring fresh perspectives and critical thinking to the classroom that will help them become politically active. Our faculty are engaged in impactful service within the University, the profession, and the community. The Department values diversity in all its forms, recognizing that democratic virtues such as engagement, tolerance, and empathy are enhanced by the inclusion of multiple voices.

This position will contribute significantly to the Department's strengths in the area of global security with a focus on international crime, terrorism and counterterrorism, and/or human rights and a preferred regional focus on Africa. This position will also contribute to the growing partnership between the Department of Political Science and the Department of Criminal Justice and Criminology around this important topical area. The Assistant Professor will be expected to contribute to collaborative, interdisciplinary research in this area with a specific emphasis on securing external grant funding and engaging with local and international community partners. The position will also contribute to cross-disciplinary courses to support the following undergraduate and graduate programs: BA Political Science, BS Criminal Justice, Master of

Arts in Social Sciences, and MS in Criminal Justice. As such, support in research and teaching for this position will be offered by both Political Science and International Studies and Criminal Justice and Criminology departments.

Location Statesboro Campus 1332 Southern Drive Statesboro, GA 30458

<u>Job Summary</u>. Reporting to the Chair of the Department of Political Science and International Studies, the Assistant Professor position requires a strong commitment to research (50% workload with an expectation of securing external grants), a strong commitment to crossdisciplinary undergraduate and graduate education, and to service at the department, college, university, and/or professional levels. The position is an academic (10 month), tenure track appointment, and the salary is competitive and commensurate with qualifications and experience.

# **Required Qualifications:**

- Earned Ph.D. in Political Science, or a closely related field with at least 18 graduate semester hours in Political Science or International Studies, by August 1, 2025.
- Willingness to engage with institutional student success initiatives.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development.
- Demonstrated commitment to advancing a strong and growing research and scholarship agenda and the production of research/creative activities as appropriate to the discipline.

## Preferred Qualifications:

- Research and teaching expertise in any of the following areas of global security (broadly defined): international crime, terrorism and counterterrorism, human rights, international criminal law/justice.
- Research and/or teaching expertise in Africa.
- Evidence of teaching techniques designed to reach a diverse student population, including online and graduate students.
- Record of extramural funding commensurate with experience.

## Proposed Salary

Commensurate with experience.

This is an exempt position paid on a monthly basis.

### Required Documents to Attach

A complete application consists of a letter addressing the qualifications cited above; a curriculum vitae; and the names, addresses, telephone numbers, and email addresses of at least 3 professional references. Other documentation may be requested.

## Apply Before Date

### Open Until Filled

Screening of applications begins November 25, 2024 and continues until the position is filled. Preferred start date is August 1, 2025.

See <u>https://hr.georgiasouthern.edu/employment-opportunities/</u> to apply. **Reference Job ID** 278558.

<u>Contact Information</u> Dr. Kate Perry, Job Opening 278558 Associate Professor of Political Science and International Studies +1-912-478-0838 kperry@georgiasouthern.edu

### USG Core Values

The University System of Georgia is comprised of our 26 institutions of higher education and learning as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found on-line at <a href="https://www.usg.edu/policymanual/section8/C224/#p8.2.18">https://www.usg.edu/policymanual/section8/C224/#p8.2.18</a> personnel conduct.

Additionally, USG supports Freedom of Expression as stated in Board Policy 6.5 Freedom of Expression and Academic Freedom found on-line at <a href="https://www.usg.edu/policymanual/section6/C2653">https://www.usg.edu/policymanual/section6/C2653</a>.

#### Conditions of Employment:

All work (with limited exceptions such as research and study abroad outside activities such as grading and email correspondence) for Georgia Southern University must be completed while the employee is physically present in the state of Georgia, unless specifically authorized by the university for a specific purpose and limited period of time within current policy.

Faculty are expected to contribute to the vibrant university community by engaging students, participating in events, and performing other responsibilities on-campus.

Faculty may be required to teach, conduct research, or perform service duties on any of the three campuses. Georgia Southern provides accessible transportation options between campuses.

Offers of employment are contingent upon completion of background investigation including a criminal background check demonstrating your eligibility for employment with Georgia Southern University, as determined by Georgia Southern University in its sole discretion, confirmation of the credentials and employment history reflected in your application materials and, if applicable, a satisfactory credit check. Applicants may be subject to a pre-employment drug test.

Offers are made expressly subject to the applicable federal and state laws, to the statutes, rules and regulations of this institution and to the Bylaws and Policies of the Board of Regents (BOR) of the University System of Georgia (USG), which are available for your inspection upon request.

Legally authorized to work in the United States for the duration of employment without assistance from the University.

Georgia Southern University is a Tobacco and Smoke-Free Community.

Equal Employment Opportunity

More information about the institution is available through <u>http://www.georgiasouthern.edu</u> or https://www.georgiasouthern.edu/cbss/points/. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals in need of reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources: (912) 478-6947.