

California State University, Fresno College of Social Sciences Department of Criminology http://fresnostate.edu/criminology/

Criminology Assistant Professor Tenure-Track Fall 2025 (August 2025)

General: The Department of Criminology in the College of Social Sciences at California State University, Fresno is seeking applicants for a tenure-track Assistant Professor position. They will teach both undergraduate and graduate students, conduct scholarly and applied research, and engage in service-related activities. Other duties will include, but are not limited to: advising and mentoring criminology and forensic behavioral sciences majors, participating in program development, actively engaging in research and problem-solving activities, grant writing, and committee service at all levels of university governance. Specific assignments will be dependent on department needs.

Substantive teaching and research areas are open; however, the Department of Criminology is specifically looking for candidates who can contribute to our Law Enforcement and/or Victimology options. Specific areas of interest within these options are open. Successful candidates must be able to teach in our existing curriculum.

Our Students: Fresno State is a Hispanic-Serving Institution (HSI); and, an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); this University is committed to serving our students with a focus on inclusion.

Qualifications:

Required Education (from an accredited institution or foreign equivalent):

- 1. An earned doctorate (Ph.D.) in criminology, criminal justice, or closely-related social science discipline OR
- 2. Applicants nearing completion of the doctorate (ABD) may be considered; however, for appointment, the doctorate must be completed by August 15, 2025.

Note: Candidates with only a J.D., Psy.D., or Ed.D. are not eligible for this position.

Required Qualifications:

- 1. Ability to teach core curriculum courses. Candidates are strongly encouraged to review our department's catalog page to review course requirements for CRIM and FBS majors: https://catalog.fresnostate.edu/preview_entity.php?catoid=5&ent_oid=476
- 2. Demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds

Preferred Qualifications:

- 1. A record of excellence in teaching at the university level (experience as a graduate teaching assistant is acceptable)
- 2. A record of scholarly presentations, peer-reviewed publications, and research experience/knowledge in areas related to law enforcement and/or victimology consistent with the candidate's years of experience

- 3. Demonstrated research experience in the aforementioned areas of specialization that may be applied to criminological and/or criminal justice issues at the local, state, national, and/or international level
- 4. Show ability or promise to include and supervise student research

Application Procedures: Review of applications will begin on 1/15/2025. Applications received after this date may be considered until the positions are filled. These positions automatically close March 31, 2025.

Apply online at: <u>http://careers.csufresno.edu</u>

Attach the following:

- (1) Letter of interest or cover letter specifically addressing which of the two areas (Law Enforcement or Victimology) you are applying for, required experience, and preferred experience; if you believe you could contribute to more than one of the aforementioned options, please express this in your letter
- (2) Current curriculum vitae
- (3) Statement addressing your commitment to working with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds (1-2 pages)
- (4) A scholarly writing sample
- (5) Names and contact information of three professional references

Candidates invited for an on-campus visit will be asked to submit the following items by mail/e-mail within a designated deadline:

- (1) Three current letters of recommendation (dated within 12 months of full consideration date)
- (2) Official transcripts

A teaching demonstration and research presentation are required components of the on-campus interview process.

Committee Information and Search process:

Search Chair: Dr. Monica Summers Department of Criminology Email: <u>msummers@mail.fresnostate.edu</u>

About Fresno State

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect, and ethical behavior, visit: https://equity.fresnostate.edu/index.html

The campus is ranked 4th in the nation by <u>The Wall Street Journal.College Pulse Best College</u> in the U.S on Social Mobility ; 22nd in the nation by <u>Washington Monthly</u> and, received a 4.5 start raing on a 5-star scale on <u>Money's 2024 Best Colleges</u>. Fresno State is one of 25 U.S. colleges and universities to receive the first <u>Carnegie Leadership for Public Purpose classification</u>. The campus is classified as an R2 "*Doctoral Universities – High research activities*" university per the <u>Carnegie Classification of Institutions of Higher</u> <u>Education</u>

Tenure-Track Faculty members gain a clear path to tenure through the University's Probationary Plan Process. For additional information, please visit: <u>www.fresnostate.edu/academics/facultyaffairs/procedures/facultyrtp/</u>. We value our commitment to the success of our faculty by providing services from the Center for Faculty Excellence to Research and Sponsored Programs. Commensurate with qualifications and experience the anticipated hiring range is \$6,250-\$6,775 per month \$75,000-\$81,300 annually for Assistant Professor (12 monthly payments per year). As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

About the College and Department:

The Department of Criminology serves the San Joaquin Valley of Central California and the expanding global community (including university students from 90 nations) by offering quality educational opportunities for students at the academic certificate, minor, baccalaureate, and graduate levels. The Department of Criminology enjoys a growing undergraduate population of approximately 1,675 majors and is among the largest departments at Fresno State. The Department of Criminology offers two undergraduate degree options: Criminology and Forensic Behavioral Sciences. Students who choose to major in Criminology select one of three options as a concentration throughout their undergraduate studies: law enforcement, corrections, or victimology. The department also offers a Master of Science degree in Criminology. The Department of Criminology programs on the West Coast. The Criminology Department works with and benefits from its strong ties to local criminal justice agencies and victim support services, which actively collaborate with the department on grant-related activities and research projects. More information about the Criminology Department can be found here: https://socialsciences.fresnostate.edu/criminology/

The Department of Criminology is one of sixteen departments and programs in Fresno State's College of Social Sciences. Our College of Social Sciences offers a broad and exciting range of majors, minors, and certificates that help us understand our world: from the study of history, political, social, and cultural issues, to projections for our future, our degree programs are designed to develop essential skills necessary to adapt to a constantly changing world and to provide leadership for the new millennium.

Territorial Acknowledgement:

The Fresno State campus sits in the midst of the San Joaquin Valley, a valley rich in the traditions and representation of Native American peoples and cultures. We are grateful to be in the traditional homelands of the Yokuts and Mono peoples, whose diverse tribal communities share stewardship over this land.

Other Campus Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Fresno has made crime-reporting statistics available to applicants, students, and employees online at <u>https://adminfinance.fresnostate.edu/police/clery/index.html</u>. Print copies are available by request from the Campus Police Department.

A background check (including criminal records check) must be completed satisfactorily for this position. An offer of employment may be withdrawn or employment may be terminated based upon the results of the background investigation.

The person holding this position is considered a "limited reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment. You can obtain a copy of this Executive order by accessing the following website: https://calstate.policystat.com/policy/10927154/latest/

California State University, Fresno is a smoke-free campus. For more information, please click http://fresnostate.edu/adminserv/smokefree/index.html

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex,

gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

COVID19 Vaccination Policy:

Per the <u>CSU COVID-19 Vaccination Policy</u>, it is strongly recommended that all employees who are accessing office and campus facilities follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications.

Out of State Employment

Per CSU-wide policy (HR2021-04), all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty hired prior to January 1, 2022 must be available to perform work in the State of California if their assignment is in-person.

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