



Justice Center

THE COUNCIL OF STATE GOVERNMENTS

Open Call: Research Data Analyst and Research Project Manager positions

About the CSG Justice Center

The Council of State Governments (CSG) Justice Center works across the country to develop research-driven strategies to increase public safety and strengthen communities.

We're focused on three strategic goals:

- Break the cycle of incarceration.
- Advance health, opportunity, and equity.
- Use data to improve safety and justice.

When you join the CSG Justice Center, you join an organization that is uniquely positioned to cultivate innovation and drive data-driven reform nationally. We have over 170 employees based in more than 30 states who have decades of experience working in and with criminal, juvenile, and Tribal justice agencies. We have provided housing, mental health, and addiction services; served as educators and in workforce development agencies; and supported victims and survivors of crime. We have served governors, state legislators, and members of Congress on both sides of the political spectrum. What binds us together is a shared commitment to our mission; to one another; to a common set of values; and to the national, bipartisan advisory board that guides our work.

About the Opportunities

Join our **Advancing Data in Corrections: Resident Analyst Program**, a unique opportunity to work as a Research Analyst or Research Project Manager embedded within Departments of Corrections (DOCs). Be a part of transforming data into actionable insights that drive policy, enhance data quality, and improve operations across the criminal justice system.

Position Responsibilities

- Work directly with DOCs on targeted analysis projects, performing data collection, cleaning, and management.
- Utilize multiple datasets to conduct analyses and create impactful visualizations for use by DOC leadership and policymakers.
- Employ programming to organize, analyze, and present data using Stata, R, or other tools.
- Develop sustainable technology and data solutions to enhance DOCs' analytical capacity.

Skills & Experience

- Experience in collaborative projects with multiple stakeholders.
- Proven record in data cleaning, descriptive statistics, and visualization.
- Experience presenting research findings to decision-makers.
- Experience in corrections, justice, human services, or workforce development agencies.
- Strong analytical, critical thinking, and interpersonal skills, with experience in criminal justice, public policy, or government settings.



- Knowledge of statistical methods and ability to apply them to case-level criminal justice data.
- Proficiency in tools like Microsoft Word, Excel, PowerPoint, and advanced data visualization technologies.
- Effective communication skills to present complex information concisely and to diverse audiences, including state agencies and policymakers.

Additional Info

- We will begin hiring for these positions in early 2025.
- Some of our upcoming positions will be fully remote and can be performed anywhere in the United States, while others will be working onsite in Department of Corrections offices. We encourage interested jobseekers from across the country to apply.
- The roles may require as much as 25% travel.
- The salary range for each role is being finalized and will be included in the final job posting.
- To apply: Email careers@csg.org to sign up to be notified once the application portal is live.
- Details about all our openings can be found at: csg.applicantpro.com/jobs

If you are a data-driven professional ready to make a meaningful impact in the criminal justice system, we encourage you to apply for either of these roles. Together, we can turn data into transformative insights!