## **Assistant Professor of Practice Career Track**

The School of Government and Public Policy (SGPP) at the University of Arizona invites applications for two Assistant Professor of Practice career-track positions to teach and provide administrative leadership in our online and in-person BS Criminal Justice Studies (CJS) programs, beginning as soon as July 1, 2024. The CJS program offers an interdisciplinary Bachelor of Science degree that provides undergraduates with education, training, and applied experiences in the criminal justice system.

You may be asking, what is a Professor of Practice? SGPP views these appointments as members of the core faculty, who may be eligible to serve as graduate faculty. Professors of Practice are central to our instructional and service missions, as well as to the growth of our research and outreach enterprises. Candidates with previous experience exclusively in academia will be considered alongside those with relevant experience outside of the academy. We are interested in candidates with ongoing research agendas; and candidates who are active in community engagement and outreach.

A robust set of policies and procedures outline the rights and responsibilities of career-track faculty at the University of Arizona: <u>https://facultyaffairs.arizona.edu/career-track-faculty</u>

The responsibilities of these fiscal year positions include: teaching courses on introduction to criminal justice administration, and other advanced undergraduate courses offered in the program; providing administrative leadership; and providing and expanding opportunities for professional training that will help students prepare for careers in the criminal justice system. We are especially interested in candidates whose experience in teaching, research, or service address questions about the policy and politics of crime, race, and/or gender.

Applications received by May 22, 2024, will be fully considered but applications will be accepted until the position is filled. Expected contract start date is July 1, 2024. The School of Government and Public Policy supports Inclusive Excellence. SGPP students come from historically underrepresented backgrounds and are first-generation students. As a land-grant HSI, we are committed to meeting the educational needs of the vibrant and increasingly diverse communities of Arizona.

Outstanding UA benefits include health, dental, and vision insurance plans; life insurance and disability programs; paid vacation, sick leave, and holidays; UA/ASU/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to UA recreation and cultural activities; and more!

The University of Arizona has been recognized for our innovative work-life programs. For more information about working at the University of Arizona and relocations services, please <u>click here</u>.

**Duties & Responsibilities:** Instruction involves teaching 6 courses per academic year and some possible summer instruction. Courses to be taught include PA 241: Criminal Justice Administration. Additional courses will be developed based around the expertise of the successful candidate. Other non-traditional classroom teaching duties may include coordination of online internships.

Service and Outreach includes providing year-round vision and programmatic leadership for CJS's continued growth and development. This includes:

- Promoting the program on and off campus.
- Innovating the CJS curriculum, keeping it current and in line with trends in criminal justice.
- Contributing to the leadership and administration of the Rombach Institute on Crime, Delinquency, and Corrections (https://sgpp.arizona.edu/rombach-institute).
- Providing mentorship and guidance for CJS students seeking careers in the criminal justice system.
- Working with university and college efforts to recruit students to the program and promote the opportunities, events, and accomplishments of our students and faculty.
- Working closely with all CJS instructors, including T/TT faculty, Career Track faculty, adjunct instructors, and SGPP PhD students.
- Working with regional criminal justice and law enforcement employers to identify opportunities for collaborations such as internship placements, service-learning opportunities, and professionalization seminars.
- A commitment to innovative leadership and program growth.
- Excellent communication skills and commitment to working collaboratively and proactively with teams of faculty, staff, graduate, and undergraduate students.
- Mentoring students through research experiences.
- Partnering with the Arizona Policy Lab and its various activities, including the Arizona Voter Project.
- A commitment to values of diversity, equity, and inclusion.

**Minimum Qualifications:** Ph.D. in Public Policy, Public Administration, or Political Science; or a Master's degree in a relevant field and ten or more years of professional experience. Three (3) years of teaching, providing student support, mentorship, and career counseling.

**Preferred Qualifications:** Experience using a variety of teaching methods and/or curricular perspectives to respond to the needs of a diverse student body at the undergraduate level. Relevant professional experience in criminal justice administration.

**Documents Needed to Apply:** For a complete application, the following documents must be submitted:

- Curriculum Vitae (CV)
- Cover Letter
- Teaching Portfolio, including at minimum a Statement on Teaching, Examples of Course Syllabi, and Teaching Evaluations if available
- Diversity Statement with particular focus on your track record, experiences, and commitment to equity and inclusion
- Names and contact information for 3 professional references

## **Direct link to UArizona Talent Posting**

details: https://arizona.csod.com/ux/ats/careersite/4/home/requisition/19245?c=arizona

Job category: Career Track Faculty Member (non-tenure)

Application deadline: First review May 25, 2024, but open until filled

## Contact Information for Candidates: SGPP Assistant Director, Angela Hackett <u>ahackett@arizona.edu</u>

**Diversity Statement:** At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. As an Hispanic-serving institution, we translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues, and constituencies. Because we seek a workforce with a wide range of perspectives and experiences, we provide equal employment opportunities to applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs and others who will help us advance our Inclusive Excellence initiative aimed at creating a university that values student, staff and faculty engagement in addressing issues of diversity and inclusiveness.