

Monica E. Williams, PhD, MA

EDUCATION

- 2020** **Doctor of Philosophy (PhD) in Sociology**
Texas A&M University. College Station, TX.
Dissertation: A 21st Century Perspective on Prison Management and the Aging Process
Committee: Holly Foster (chair), Joseph O. Jewell, Sarah Gatson, John Edens
Graduate Certificate in Women's and Gender Studies
- 2001** **Master of Arts (MA) in Criminal Justice**
Southern University at New Orleans. New Orleans, LA.
- 1998** **Bachelor of Arts (BA) in History**
University of New Orleans. New Orleans, LA.

TEACHING EXPERIENCE

Courses Taught: Intro to Criminal Justice, Race & Ethnicity, Research Methods, Criminology

- 2016 – 2017 **Lecturer.** Texas A&M University. Department of Sociology.
2015 **Graduate Teaching Assistant.** Texas A&M University. Department of Sociology.
2003 – 2006 **Adjunct Professor.** Temple University. Department of Criminal Justice.
2002 – 2003 **Graduate Instructor.** Temple University. Department of Criminal Justice.

Guest Lecturer

Spring 2019 Aging Inmates and Prison Management. *Criminology*. Texas A&M University.

RESEARCH EXPERIENCE AND SCHOLARLY WORKS

Research Interests

Aging & Life Course | Inequality and Inequity | Race, Class, & Gender | Corrections & Reentry
Intersectionality | Criminal & Social Justice | Social Movements | Community Engagement

Peer-Reviewed Publications

1. Nummi, Jozie and **Monica E. Williams**. 2024. "Systemic Inequity and #BlackLivesMatter." In Handbook of Communication and Prejudice Research, edited by Stephen M Croucher and Elvis Nshom. Edward Elgar Publishing.
2. Onyeali, Rose, Ben Howell, Donald McInnes, Amanda Emerson, and **Monica Williams**. 2022. "The Case for Transitional Services and Programs for Older Adults Reentering Society: A Narrative Review of U.S. Departments of Correction and Recommendations." International Journal of Prisoner Health.

3. Barnes-Proby, Dionne, Celia Gomez, **Monica E. Williams**, Matt Strawn, and Isabel Leamon. 2022. "Programs for Incarcerated Parents: Preliminary Findings from A Pilot Survey." RAND Corporation, Report on Incarcerated Parents.
4. Rikard, R. V., & **Monica E. Williams**. 2016. "Aging Inmates." In K. R. Kerley, H. Copes, S. De Li, J. Lane & S. F. Sharp (Eds.), *The Encyclopedia of Corrections*: Wiley Blackwell.
5. **Williams, Monica E.**, & Rikard, R.V. 2004. "Marginality or Neglect: An Exploratory Study of Policies and Programs for Aging Female Inmates." *Women & Criminal Justice*, 15 (3/4), 121-141.

Books

1. **Monica E. Williams**. *A Twenty-First Century Perspective on Prison Management and the Aging Inmate Population (working title – forthcoming)*. Lexington Books. Bloomsbury Publishers (formerly Rowman & Littlefield).

Manuscripts In Preparation

1. Jozie R. Nummi and **Monica E. Williams**. "Propaganda, Protest, and Power: How News Media Delegitimized Collective Action in Ferguson." *British Journal of Sociology*.
2. **Monica E. Williams**. "Existentialism and Aging Prisoners."
3. Jozie R. Nummi and **Monica E. Williams**. 2026. "Community Engaged Research in Social Movements."
4. **Monica E. Williams**, Amanda Emerson, Rose Onyeali, Ben Howell, Donald McInnes, and Rodlescica Sneed. "A Compendium of Transitional Health Services and Programs for Older Adults Reentering Society from U.S. Prisons."
5. **Monica E. Williams**. "An Intersectional Analysis and Integrated Theory of Aging in US Prisons."
6. **Monica E. Williams**. "A National Survey of Policies and Programs for Aging Inmates in U.S. Prisons."
7. **Monica E. Williams**. "Intersectionality and the DuBoisian Approach to Collective Identity."
8. **Monica E. Williams**. "The Problem of Gender and Aging in American Prisons."

Research Experience

2026 – present **Executive Director**, IMPACT Social Research.

2020 – 2022 **Postdoctoral Research Fellow**, RAND Corporation.

- 2020 - 2026 **Senior Facilitator**, ARCH Network.
Reentry and Transitional Healthcare Working Group
- 2017 – 2018 **Team Leader, Aggie Research Leadership Program**, Texas A&M University.
Aging in U.S. Prisons.
- 2016 **Graduate Research Assistant**, Texas A&M University.
- 2014 – 2015 **Graduate Research Assistant**, Texas A&M University.
- 2003 – 2004 **Graduate Research Assistant**, Temple University.
- 2001 – 2002 **Graduate Research Assistant**, Temple University.

GRANT ACTIVITY

- 2021 **Co-Principal Investigator.** RAND Initiated Research. *Programs for Incarcerated Parents.*
\$145,000.
- 2018 **Recipient.** Sociology Research Travel Grant for Graduate Students. Texas A&M University.
\$1,500.
- 2018 **Recipient.** Sociology Research Grant for Graduate Students. Texas A&M University. \$5,000
- 2017 **Recipient.** Sociology Research Travel Grant for Graduate Students. Texas A&M University.
\$2,500
- 2017 **Recipient.** Summertime for Advancement in Research (STAR) Award. Texas A&M
University. \$6,000.
- 2016 **Recipient.** Simmel Summer Research Grant. Texas A&M University. \$6,000.
- 2014 **Recipient.** Lechner Scholar Grant. Texas A&M University. \$1,000.

PRESENTATIONS

Jozie R. Nummi and **Monica E. Williams.** 2026. “Media Framing and the Public Legitimacy of Protest: Evidence from Ferguson.” Purdue Northwest Days of Discovery, Hammond, IN.

Williams, Monica E., et. al. 2022. “FDA's Bioresearch Monitoring (BIMO) Updates FY2022.” Lunch & Learn. Taysha Gene Therapies, Inc.

Williams, Monica E. 2021. Keynote Address. “Succeeding in Uncertain Times.” United 1st Steps Graduation Award Ceremony.

Williams, Monica E. 2020. "A 21st Century Analysis of Aging in U.S. Prisons." LEAP Brown Bag Seminar. RAND Corporation.

Williams, Monica E. 2020. "An Intersectional Analysis and Integrated Theory of Aging in US Prisons." CRFR International Conference: Intersectionality, Families, and Relationships, Edinburgh UK (Cancelled - COVID-19).

Williams, Monica E. 2018. "Intersectionality and the DuBoisian Approach to Collective Identity." American Sociological Association, Philadelphia, PA.

Williams, Monica E. 2017. "The Collective Identity of Oppression." Association of Humanist Sociology, Havana, Cuba.

Williams, Monica E. 2016. "Amalgamated Trends: Program and Policy Implications for the Aging Male Inmate Population." American Sociological Association, Seattle, WA.

Williams, Monica E. 2016. "Marginality or Neglect Revisited: A 10-year Update on Policies and Programs for Aging Female Inmates." Academy of Criminal Justice Sciences Annual Conference, Denver, CO.

Rikard, R.V. and **Monica E. Williams.** 2006. "Testing the "Convergence of Trends": A Longitudinal Analysis of the Factors Contributing to the Advent of the Aging Inmate Population." Academy of Criminal Justice Sciences Annual Conference, Baltimore, MD.

Williams, Monica E. and R.V. Rikard. 2003. "The Potentiality of a Special Population: Aging Female Inmates in America's Correctional System." American Society of Criminology Conference, Denver, CO.

Auerhahn, Kathleen and **Monica E. Williams.** 2003. "Disparity in Homicide Sentencing." American Society of Criminology Annual Conference, Denver, CO.

Williams, Monica E. 2000. "Choices Facing Pregnant Inmates - Raising Children within Correctional Institutions." Race, Gender, & Class Conference, New Orleans, LA.

Community Service

2018-Present Patient Advisory Board Member, PCOS Challenge.

2018-2025 Scientific Research Committee Member, PCOS Challenge.

PROFESSIONAL AFFILIATIONS

2020-Present Aging Research in Criminal Justice Health (ARCH) Network.

2015-Present American Sociological Association.

2015-Present Alpha Kappa Delta (International Sociology Honor Society).

2004-Present Academy of Criminal Justice Sciences.

2003-Present American Society of Criminology.

2002-Present Alpha Phi Sigma (Criminal Justice Honor Society).

PROFESSIONAL DEVELOPMENT AND TRAININGS

2020 Fellow, RAND Summer Institute, RAND Corporation.

2016 Fellow, Michigan Center for Urban African American Aging Research, University of Michigan.

2003 Facilitator Training for Inside-Out Prison Exchange Program, Temple University.

ADDITIONAL WORK EXPERIENCE

2026 - present **Head of Strategic Partnerships**, Lumina Strategic Insights, LLC.

2023 – 2025 **Consultant, Clinical Strategic Sourcing and Execution**, Advanced Clinical.

2022 - 2023 **Consultant, Clinical Vendor and Operations Management**, Advanced Clinical.

2021 – 2022 **Associate Director, Vendor Management and Strategy, Clinical Operations**, Taysha Gene Therapies, Inc.

2018 – 2019 **Team Leader, University Writing Center**, Texas A&M University.

2017- 2018 **Manager, Clinical Contracts and Budgets**, Juno Therapeutics (Celgene).

2016 – 2017 **Writing Consultant, University Writing Center** Texas A&M University.

2014 - 2017 **Consultant, Clinical Contracts and Outsourcing Management**, Multiple Clients.

2012– 2014 **Business Manager, Clinical Contracts and Outsourcing**, Genentech, Inc.

2009– 2010 **Sr. Contracts Analyst**, Medtronic Vascular, Inc.

2005 – 2009 **Contract Analyst**, Centocor, Inc. (Johnson & Johnson).