

Gregory S. Webb, M.Sc.

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Greater Lexington Area, KY

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AREAS OF EXPERTISE

Justice Administration | Criminal Investigations | Financial Crimes
Prison Education Programming | Qualitative Research | Ethics in Criminal Justice
Intelligence Analysis | Civics & Economics

EDUCATION

D.CJ, Doctor of Criminal Justice, Specialization: Teaching in Higher Education **Exp: 2027**
Tiffin University, Department of Criminal Justice & Social Sciences
Dissertation: Preventing Economic Crimes Through Education: A Case Study of Community-Based Ethics and Opportunity Programs in Kentucky
• *Committee Members:* Dr. Johnathan Sharp, Dr. Fang-me Law, Dr. Jack Phan

M.Sc., Criminal Justice Administration **2019**
Columbia College

B.A., Criminal Justice Administration, Minor: Philosophy **2016**
Park University

TEACHING & ACADEMIC APPOINTMENTS

Kentucky State University **Aug 2025 -Present**
Instructor of Record – Department of Criminal Justice & Govt. Relations

- **CJE 410** – Fall 2025 (Seated) – Criminal Justice Administration
- **CJE 410** – Spring I 2026 (Online) – Criminal Justice Administration
- **CJE 410** – Spring II 2026 (Online) – Criminal Justice Administration
- **CJE 322** – Spring II 2026 (Online) – Criminal Investigations
- **Dual Credit** – FY 2026-2027 (Hybrid) – Prelaw Dual Credit: course design and instructor of record duties to support in-class instructors at multiple high schools across the State of Kentucky

Montgomery County Public Schools **Oct 2025 – Present**
Social Studies Teacher, Department of Social Studies (Certified Teacher)

- Disciplinary Strands: Civics, History, Economics, and Geography
- KAS Inquiry Practices: Questioning, Investigating, Examining Evidence, and Communicating Conclusions through the lens of Ancient Civilizations
- Classroom management, grading, instructional design, lesson planning, safety & compliance, and re-test/elevate mastery of content in order to meet students where they are

Clark County Public Schools **Jan 2025 – Oct 2025**
Substitute Teacher, Multiple Subjects & Departments (Certified Teacher)

- Managed classrooms and behaviors to provide an environment conducive to learning for multiple schools across multiple grade levels.
- Subjects taught: Math, ELA, Science, Social Studies, Band, Gym & Health.

PROFESSIONAL FIELD EXPERIENCE

The TJX Companies - Mid-Atlantic South Territory

Apr 2025 – Oct 2025

Corporate Investigator – Centralized Internal Investigations

- Led investigations into employee dishonesty across 23 locations in 3 states (WV, KY, IN), identifying high loss patterns and supporting disciplinary actions.
- Triaged employee tipline submissions and investigated/interviewed each submission from start to finish.
- Deployed covert technology in order to investigate high-level financial crimes involving embezzlement and other acts of employee dishonesty
- Designed, implemented, and executed high-risk shrink analytics to determine root cause of locations with over 5% shrink percentage to sales.
- Trained field personnel on employee theft investigation techniques and methods.

Lowe's Home Improvement – Lexington, KY

Asset Protection, Operations, and Safety Manager

Oct 2017 – Apr 2025

- Managed shrink performance across two locations totaling \$120M in annual revenue, reducing loss through operational and theft investigations and training initiatives
- Investigated root causes of operational loss, employee theft incidents, and customer dishonesty.
- Managed training and awareness programs related to shrink, safety, and security.
- Oversaw 300+ employees during manager-on-duty shifts.

Lowe's Home Improvement – Remote, United States

Corporate Case Manager, COVID-19

Aug 2021 – Aug 2022

- End-to-end processing of confirmed infectious disease cases, companywide.
- Conducted CCTV review & employee interviews for contact tracing efforts
- One of 20 individuals selected for this position companywide.
- *Temporary Stretch Assignment during COVID-19 Pandemic*

The TJX Companies – Kansas City, MO

Loss Prevention Detective

Aug 2016 – Oct 2017

- Internal and external theft resolution
- Safety and security audits
- Ran shrink prevention training programs

The United States Army – Multiple Locations

Intelligence Analyst; Specialist E4

Feb 2007 – Jun 2010

- Produced tactical intelligence packets and operational support documents during planned deployment.
- Completed detailed data synthesis and analysis for combat unit safety preparedness.
- For more information regarding specific assignments and locations, DD214 is available upon request

SELECTED ACADEMIC WORKS

- Webb, G. S.** (2026, March). Institutional liability and policy accountability: A case analysis of Monell v. Department of Social Services (1978) [Preprint]. ResearchGate.
- Webb, G. S.** (2026, February). Inferential statistical analysis using independent samples t test and one-way ANOVA [Technical report]. ResearchGate.
- Webb, G. S.** (2026, February). GPower sample size & power analysis findings* [Technical report]. ResearchGate.
- Webb, G. S.** (2026, February). Measuring decision making skills and employment readiness [Method paper]. ResearchGate.
- Webb, G. S.** (2026, January). Online crime reporting in Kentucky: The case for expansion [Preprint]. ResearchGate.
- Webb, G. S.** (2025, December). Moral constraint under conditions of coercion: Reducing utilitarian drift in criminal justice [Preprint]. ResearchGate.
- Webb, G. S.** (2025, November). Social justice and community engagement in criminal justice [Article]. ResearchGate.
- Webb, G. S., & Norman, J.** (2025, November). Applying deontological responsibility towards investigative interviewing practices [Research paper]. ResearchGate.
- Webb, G. S., & Langford, B.** (2019, December). Diversion programs: An analysis of adverse and unexpected effects of cost-cutting diversion programs [Research paper]. ResearchGate.
- Webb, G. S., & Williams, D.** (2016, December). Retail shrinkage: An analysis of external theft against other controllable factors [Undergraduate thesis]. ResearchGate.

PROFESSIONAL CERTIFICATIONS

- Certificate for Teaching Social Studies**, Grades 8–12 (Option 5), Kentucky Board of Education
- Certificate for Middle Grades Social Studies**, Grades 5–9 (Option 5), Kentucky Board of Education
- Certificate of Applied Science** in Correctional Systems, Trident Technical College
- Loss Prevention Qualified (LPQ)**, The Loss Prevention Foundation
- WZ Interviewing & Interrogation Techniques**, Levels 1 & 2, Wicklander-Zulawski & Associates

PROFESSIONAL AFFILIATIONS

- ACJS** - Academy of Criminal Justice Sciences
KCCD - Kentucky Council on Crime and Delinquency
ASC – American Society of Criminology