

CURRICULUM VITAE

DEMI LYNN MOORE
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EDUCATION

- 2019-2023 Doctor of Education (Ed.D.)
Wilmington University, School of Education, Wilmington, DE
- Organizational Leadership, Learning, and Innovation
 - **Doctoral Dissertation:** *Success Beyond Prison Walls: A Qualitative Study on the Successful Reentry of the Formerly Incarcerated*
- 2017-2019 Master of Science (M.S.)
Wilmington University, School of Social and Behavioral Science, Wilmington, DE
- Administration of Justice, Criminal Behavior
- 2008-2011 Bachelor of Science (B.S.)
Neumann University, Aston, PA
- Psychology
- 2008-2011 Bachelor of Arts (B.A.)
Neuman University, Aston, PA
- Criminal Justice
- 2012 Delaware State Police Training Academy

PROFESSIONAL EXPERIENCE

DELAWARE STATE POLICE

2012-2021

CORPORAL / 1 TROOP 2 UNIFORM PATROL

2020-2021

Responsibilities:

- Patrol assigned community areas
- Investigating criminal activity
- Teaching Troopers and Academy recruits
- Crisis management
- Community policing

Detailed Responsibilities: Patrol duties - directing traffic; assisting lost, stranded, or disabled motorists; approaching motorists on routine and non-routine violations; making arrests, processing prisoners, controlling crowds, and supporting other troopers in stressful situations; inspecting and safeguarding property; responding to bank alarms, and checking buildings for burglaries. Investigative duties - interviewing complainants and witnesses, interviewing suspects; aiding injured people; handling motor vehicle crashes and crime scenes; responding to complaints; executing search and seizure warrants, and arrest warrants. Trooper duties - sending and receiving radio, phone, and electronic messages; maintaining troop records; responding to telephone inquiries concerning eg., road conditions, locations, and the law, and preparing written memoranda and reports; testifying in court; securing major disaster areas; participating in community and public relations programs, escorting dignitaries, lecturing/training recruits and or counseling youth; maintaining sufficient aerobic capacity, muscular strength, muscular endurance, coordination, flexibility, percentage of body fat, and sufficient levels of neurological acumen to safely and effectively perform job functions.

Acquired Skills: Crisis management, concise writing, teaching, technical writing, judgment/decision making under duress, autonomous work ethic, following orders, working in dangerous environments, working under adverse conditions, de-escalation, situational control, crowd control, counseling, thoroughness, conscientiousness, common sense thinking/decision making, motivation of others, self-motivation

CORPORAL – TROOP 2 UNIFORM PATROL

Part-Time Recruiter

2018-2020

Responsibilities:

- Physical Testing
- Physical Testing Administration

Detailed Responsibilities: Assist with various event planning/scheduling, travel eg., career fairs, physical fitness testing; mentoring applicants, Explorers, and Cadets; scheduling ride-along; attending community events.

Acquired Skills: time management, patience, de-escalation, communication under adversarial conditions, and consolation.

Field Training Officer

2017-2019

Responsibilities:

- Teaching/mentoring
- Critical Assessment
- Test Preparation

Detailed Responsibilities: Clearly communicating expectations of training, teaching trainees department policies, application of academic/theoretical concepts to field training operations, trainee evaluation on progress in the program, critically evaluating assignments, facilitating assignment corrections, counseling recruits in areas of academic challenges, facilitate remedial training of recruits; attending court sessions with recruits; inspecting equipment and recruit appearance.

Acquired Skills: Mentorship, critical evaluation, assessing student abilities, delivering negative and positive feedback, understanding varying perspectives of different students

Assistant Instructor - Defensive Tactics Training of the 89/90 Recruit Class

2016 – 2019

Responsibilities:

- Teaching/mentoring
- Student testing

Detailed Responsibilities: Hands on self-defense training, ensure safety of recruits, assist in testing.

Acquired Skills: Communication with students of different academic levels, decision making under duress, situational awareness, teaching, understanding student needs

TROOPER FIRST CLASS - TROOP 2 UNIFORM PATROL

2012-2016

Responsibilities:

- Patrol assigned community areas
- Investigating criminal activity
- Crisis management
- Community policing

Detailed Responsibilities: Patrol duties - directing traffic; assisting lost, stranded, or disabled motorists; approaching motorists on routine or non-routine violations; making arrests, processing prisoners, controlling crowds, and supporting other troopers in stressful situations; inspecting and safeguarding property, responding to bank alarms, and checking buildings for burglaries. Investigative duties - interviewing complainants and witnesses, interviewing suspects; aiding injured people; handling motor vehicle crashes and crime scenes; responding to complaints; executing search and seizure warrants and arrest warrants. Trooper duties - sending and receiving radio, phone, and electronic messages; maintaining troop records; responding to telephone inquiries concerning eg., road conditions, locations, and the law, and preparing written memoranda

and reports; testifying in court; securing major disaster areas; participating in community and public relations programs, escorting dignitaries, training recruits and or counseling youth; maintaining sufficient aerobic capacity, muscular strength, muscular endurance, coordination, flexibility, percentage of body fat, and sufficient levels of neurological acumen to safely and effectively perform job functions.

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MAGISTERIAL COURT 32-1-36, DELAWARE COUNTY, Linwood, Pennsylvania
Court Clerk
2008-2010

Responsibilities:

- Citation and warrant processing
- Support Court processes
- Manage defendant payments

Detailed Responsibilities: Perform customer service functions; data entry of citations and warrants; coordinate transportation schedule for prisoners from Delaware County prison system to District court for hearings and court proceedings; establish dates for individual court appearances generated through citations from local police departments; propose payment schedules for defendants; monitor and track payments received from defendants; assist Magisterial District Judge with formal court proceedings.

Acquired Skills: Oral communication with diverse populations, inter-agency communication, multitasking, managing calendars, payment tracking; providing support to judges, attorneys and other officers of the court, maintaining court records, distributing orders of the court, and preparing meeting agendas

BRIDAL SOPHISTICATE, Media, Pennsylvania
Bridal Consultant
2005-2008

Responsibilities:

- Wedding preparation planning
- Order management
- Sales
- Contingency planning

Detailed Responsibilities: Assist with bride-to-be planning, coordinate, and emotionally navigate the journey to the altar; plan, schedule, and conduct appointments with bridal parties; participate in fashion shows; model gowns for potential consumers; daily order entry; schedule weekly and

monthly product shipments; conduct expedited order processing; product sales; ensure customer satisfaction by verifying completed and open orders for accuracy and content.

Acquired Skills: Interpersonal communication, negotiation, managing product sales, organizational skills, ability to remain calm under pressure and in highly stressful situations, effective time management, ability to multi-task, active listening, critical thinking, decision making abilities

LOWER CHICHESTER TOWNSHIP, Lower Chichester, Linwood, Pennsylvania

Camp Counselor

2003-summer

Responsibilities:

- Support conduct of camp activities
- Account for location of all campers

Detailed Responsibilities: Aiding program staff during activities; participating in all camp activities (i.e. camp Olympics, free time activities); implementing programs for children, providing high-quality educational and recreational opportunities for camp participants; accounting for the location of campers during camp hours; promoting a positive healthy environment for the camp.

Acquired Skills: Multitasking, leadership, time management, resourcefulness, accountability, educating and engaging with youth, patience, communication skills, problem-solving.

TEACHING EXPERIENCE

2023- present Instructor Assistant – Eastern University Prison Education Program

Undergraduate Courses

Social Justice and Institutions (in-person)

Delaware State Police Academy

2013-2014 Assistant Instructor - Spanish Survival

2013-2014 Assistant Instructor - Defensive Tactics

LEADERSHIP/GOVERNANCE

2023 Advisory Board – National Institute of Justice Steering Committee

2020 Publisher, Domestic Violence Blog, Delaware County Domestic Abuse Project

2020 Speaker, Public Focus Groups - domestic violence, brain injuries, and social justice issues

2010-2011 Vice President, Psychology Club, Neumann University

2008 Member, Physician Assistant Club, Kings College

PROFESSIONAL AFFILIATIONS

2023 – Present	American Society of Criminology Member
2023 – Present	HEAL PA (PA Office of the Governor under the leadership of the Office of the Attorney General Special Initiatives Unit) Criminal Justice Reform Action Team - Probation, Parole, and Reentry Subcommittee Co-Chair
2023 – Present	National Institute of Justice Steering Committee, Advisory Board Member
2021 – Present	Pennsylvania Reentry Council Member
2021 – Present	Pennsylvania Reentry Council - Data, Metrics, and Information Subcommittee Member
2021 – Present	International Association for Correctional and Forensic Psychology Member
2019 – Present	Alpha Phi Sigma National Criminal Justice Honor Society Member, Wilmington University
2010 – Present	Delta Pi Chapter Member, Neumann University, National Scholastic Honor Society
2010 – Present	Psi Chi Member, Neumann University, International Honor Society, Psychology

AWARDS/CERTIFICATES

2024 – Present	Alumni Association Recognition, Neumann University,
2019 – Present	Alpha Phi Sigma National Criminal Justice Honor Society, Wilmington University
2011	Magna Cum Laude Graduate, Neumann University
2010 – Present	Delta Pi Chapter, Neumann University, National Scholastic Honor Society
2010 – Present	Psi Chi, Neumann University, International Honor Society, Psychology
2010	Krav Maga Israeli Defense Forces, Yellow Belt

PUBLICATIONS

- Moore, D. L. (2023). *Success Beyond Prison Walls: A Qualitative Study on the Successful Reentry of the Formerly Incarcerated* (Publication No. 30490444). [Doctoral dissertation, Wilmington University]. ProQuest Dissertations and Theses Global
- Moore, D. L. (2020). “*Domestic Violence Blog*.” Delaware County Domestic Abuse Project

PRESENTATIONS

Moore, D. L., & Pemsley III, A. L. (2023). "*Success Beyond Prison Walls.*" Neumann University

Moore, D. L., & Pemsley III, A. L. (2023). "It's Not Black or White – Love on different sides of the Law." Chichester High School and Chichester Middle School

Moore, Demi L. (2020). "*Domestic Violence, Brain Injuries, and Social Justice Issues,*" Delaware County Public Focus Groups.

ADDITIONAL INFORMATION

CERTIFICATIONS/LICENSURE

National Law Enforcement Telecommunications System Inquiry Certification, National Crime Information Center, 2018

Krav Maga Yellow Belt, Israel Defense Forces, 2010

LANGUAGES

- English
 - Spanish
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COMPUTER SKILLS

Computer Proficiency

- MS Office: MS Word, MS Excel, MS PowerPoint
- NVIVO
- PowerBI
- CJIS
- NCIC