

# NICHOLAS J. MEMBRESZ-WEILER

## Curriculum Vitae

North Carolina State University | 1911 Building | Raleigh, NC, 27695  
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### EDUCATION

**Ph.D in Sociology (ABD) 2025 (expected)**

North Carolina State University, Raleigh, NC

Dissertation: "A Criminological Approach to Wage Theft"

Committee: Martha Crowley (chair), Stacy De Coster, Steve McDonald, Thomas Shriver

**M.A. with distinction in Forensic Linguistics 2014**

Hofstra University, Hempstead, NY

Thesis: "The Effects of Education on Folk Perceptions of Dialects and Evaluations of African American English"

**B.A. in Linguistics 2012**

Metropolitan State University of Denver, Denver, CO

Minor: Interdisciplinary Legal Studies

### AREAS OF INTEREST

Crime, Law and Social Control

Inequality, Race, Class, and Gender

Organizational Wrongdoing/Corporate Crime

Organizations

Sociological Theory

Qualitative Methods

### SKILLS

Qualitative Research:

Interviews, focus groups, ethnography, participant observation, coding, transcription, content analysis, document analysis, Qualitative Comparative Analysis (QCA)

Quantitative Research

Statistical methods, network analysis

Sociolinguistic Interviewing and analysis

Forensic Linguistics

Proficient Software:

Microsoft office suite, R, Stata, Atlas TI, Nvivo, SPSS, LMS Systems such as Canvas, Blackboard, Sakai and Moodle

## TEACHING EXPERIENCE

**University of Oklahoma, Norman, OK***Fall 2021-Spring 2024**Lecturer*

SOC 1113, Introduction to Sociology  
 SOC 3523, Criminology  
 SOC 3583, Federal Criminal Justice System  
 SOC 3900, Sociology of White-Collar Crime

**University of North Carolina, Chapel Hill, NC***Fall 2018, Spring 2020**Lecturer*

SOCI/MGMT 410, Formal Organizations and Bureaucracy

**North Carolina State University, Raleigh, NC***2015-2020**Instructor of Record*

SOC 202, Principles of Sociology  
 SOC 206, Sociology of Deviance  
 SOC/ANT 261, Technology in Society  
 SOC 306, Criminology  
 SOC 410, Sociology of Organizations  
 SOC 401, Theories of Social Interaction

*Teaching Assistant**2014-2015*

SOC 205, Sociology of the Family  
 SOC 202, Principles of Sociology  
 SOC 305, Racial and Ethnic Relations

## PUBLICATIONS

Steve McDonald, Amanda Damarin, and Nicholas Membrez-Weiler. 2022 "Organizational Perspectives on Digital Labor Market Intermediaries" *Sociology Compass* 17(4):1-15

Laura A. Bray, Nicholas J. Membrez-Weiler, and Thomas E. Shriver. 2020 "Agrochemical Exposure & Environmental Illness: Legal Repression of Latin American Banana Workers" *The Sociological Quarterly*, 1-20

Nicholas J. Membrez-Weiler. 2018. Book Review: Masculinities in the Criminological Field: Control, Vulnerability and Risk-Taking. *Teaching Sociology* 46(2):180-182.

## MANUSCRIPTS IN PROGRESS

"The Dynamics of 'Voice' in Theory on Organizational Wrongdoing." Nicholas J Membrez-Weiler

“Symbolic Obfuscation in Wage Theft and Organizational Wrongdoing.” Nicholas J. Membrez-Weiler

“Wage Theft: Relational Work and Corporate Crime.” Nicholas J. Membrez-Weiler.

“Corporate Crime or Organizational Decoupling?: Frontline Managers and Hourly Employee Constructions of Wage Theft in Retail and Restaurant Firm.” Nicholas J. Membrez-Weiler.

“Working in the Gig Economy: Changing Features of Work and Workplace Control.” Nicholas J. Membrez-Weiler.

#### AWARDS

Dissertation Completion Grant Fall 2024

Award for Excellence in Mentorship, Graduate Student Association, Honorable Mention, 2016

Graduate Provost Scholarship Hofstra University, 2013

Forensic Linguistics Graduate Scholarship Hofstra University, 2013

#### PRESENTATIONS

“Neutralizations as Symbolic Power in the Commission of Wage Theft” Nicholas Membrez-Weiler. Presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, 2024

“Organizational Perspectives on Digital Labor Markets” Steve McDonald, Amanda Damarin, and Nicholas Membrez-Weiler. Presented at the annual meeting of the Southern Sociological Society, Myrtle Beach, SC, 2023

“Pesticide Exposure and Transnational Legal Mobilization of Farmworkers.” Laura Bray, Nicholas Membrez-Weiler, and Thomas Shriver. Accepted for the Annual Meeting of the Rural Sociological Society (August 6–9), Westminster, CO. [Meeting cancelled due to COVID-19]

“Legal Repression and Transnational Movements: Agrochemical Exposure in Latin America.” Laura Bray, Nicholas J. Membrez-Weiler, and Thomas E. Shriver. Presented at the Annual Meeting of the American Sociological Association, New York, NY, 2019

“Corporate Crime or Organizational Decoupling?: Frontline Managers and Hourly Employee Constructions of Wage Theft in Retail and Restaurant Firms.” Presented at the 82<sup>nd</sup> Southern Sociological Society Meetings, Atlanta, GA, 2019

“Wage Theft: Relational Work and Corporate Crime.” Presented at the 74<sup>th</sup> American Criminological Society Annual Meetings, Atlanta, GA, 2018

“Wage Theft in Retail and Restaurant Firms.” Presented at the 81<sup>st</sup> Southern Sociological Society Annual Meetings, New Orleans, LA, 2018

“Making Out in an Uber: The ‘Gig’ Economy and the On-demand Labor Process.” Presented at the North Carolina Sociological Association Annual Meetings, High Point, NC, 2017

“Criminally Corrosive: State Corporate Environmental Crime in a South Asheville Community.” Presented at the 72<sup>nd</sup> American Society of Criminology Annual Meetings, New Orleans, LA, 2016

“A Backlash against the West? Collective Strain of Globalization and International Terrorism.” Presented at the 72<sup>nd</sup> American Society of Criminology Annual Meetings, New Orleans, LA, 2016

“Elite Framing of Environmental Protection in United States Congressional Discourse.” Presented at the 79<sup>th</sup> Southern Sociological Society Annual Meetings, Atlanta, GA, 2016

“The Language of Soft Law: A Corpus Analysis of Congressional Resolutions.” Presented at the 59<sup>th</sup> Annual Conference for the International Linguistics Association, Paris, France, 2014

“Discourse Analytic Approach to Blame in Suicide Notes.” Using Discourse Analysis in Forensic and Legal Contexts, Hofstra University, New York, 2013

#### RESEARCH EXPERIENCE

##### **Laboratory assistant, NCSU Phonology Lab**

**2014-2016**

Assisted in various laboratory tasks including data collection and analysis. PI: Jeff Mielke

#### SERVICE

##### **Discipline**

Newsletter Editor for the Crime, Law and Deviance Section of the American Sociology Association, 2017-2018

Membership Committee for Organizations, Occupations and Work Section of the American Sociological Association, 2019-2020

##### **University and Department**

Graduate Student Representative, Graduate Curriculum Committee, 2018-2020

Graduate Student Mentor, 2015-2018

President, Sociology Graduate Student Association, 2016-2017

Graduate Student Department Climate Survey (Presented Results to Faculty), 2016

Finance Committee, Sociology Graduate Student Association, 2014-2016

Creator and Organizer, The WORKshop (a meeting space to incubate ideas and workshop papers in the areas of Work, Economic Sociology, and Sociology of Organizations), 2018-2021

#### PROFESSIONAL MEMBERSHIPS

##### American Sociological Association

- Crime, Law, and Deviance Section member
- Organizations, Occupations, and Work Section member

Compliance Net

Southern Sociology Society

American Society of Criminology

- Division on White-Collar and Corporate Crime

REFERENCES AVAILABLE ON REQUEST