

JONATHAN A. LLOYD

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*Meticulous **Research Associate** with a strong background in criminology & public safety research, outstanding writing skills, & demonstrated ability to translate complex data into actionable insights. Highly organized with 10+ years experience in analyzing crime data, problem solving, and collaborating on multi-disciplinary teams.*

SUMMARY OF QUALIFICATIONS

- Advanced knowledge of mixed-methods, evaluation, & archival research techniques.
- Strong background in criminology & policing research.
- Proven leadership & project management abilities.

SKILLS & TECHNICAL TOOLKIT

Research: Statistical Analysis, A/B & Hypothesis Testing, Survey Design, Content Analysis, Report Writing, Risk Assessment, Literature Review, Program Evaluation, Public Speaking & Presentations

Software: Qualtrics, ArcGIS, Excel, R, Python, Stata, SPSS, SQL, ATLAS.ti, QualCoder, Canva

PROFESSIONAL HIGHLIGHTS

Research Associate, Center for Policing Equity, Remote

March 2022 – March 2026

- Built a landmark database of over 200 alternative first-response programs by acquiring data from reports, news media, budget reports, & government documents.
- Evaluated multiple programs' strengths & obstacles over a four-year period by analyzing qualitative data, drafting logic models, & developing metric recording protocols.
- Extracted, validated, & identified gaps in data for over 15,000 law enforcement agencies using R, Python, & SQL for recruitment analysis.
- Created clear decision points for stakeholders & executive leadership by translating complex data into actionable strategies.

Graduate Associate, Virginia Tech, Blacksburg, VA

August 2017 – May 2022

- Modeled a novel hate speech identification framework used in multiple social media analysis projects.
- Instructed undergraduate & graduate students on professional skills, statistical software, subject knowledge, & research strategies for over 4 years.
- Identified patterns of target selection by analyzing county-level demographic and hate crime data across the state of Virginia.
- Developed specialized courses to teach undergraduate students about crime, violence prevention, & public safety through a multi-disciplinary focus.

Racial Justice Graduate Intern, City of Burlington, VT

May 2021 – August 2021

- Identified several risk factors in survey data collection from over 500 residents.
- Delivered public safety recommendations based on survey data.

BOARD MEMBERSHIPS & PROFESSIONAL ASSOCIATIONS

City of Roanoke Equity & Empowerment Advisory Board

June 2023 – Present

- Introducing historical policy elements & refining language based on resident feedback for a milestone City Council resolution.
- Chairing subcommittee meetings to identify priorities & make recommendations regarding affordable housing.

American Society of Criminology

March 2018 – Present

- Presented research findings to practitioners & scholars at several conferences.
- Coordinated with research community to solicit feedback & develop future projects.

EDUCATION

Doctor of Philosophy in Sociology, Virginia Tech, Blacksburg, VA

(Expected) 2026

Master of Science in Sociology, Virginia Tech, Blacksburg, VA

2019

Bachelor of Arts in History & Sociology, Concord University, Athens, WV

2015