

## Analyst Profile

**Dynamic and results-driven professional with strong foundation in public policy, research design, and data analysis.**

Skilled in conducting comprehensive research, evaluating policies, and delivering actionable insights to support effective decision-making. Expertise in synthesizing both qualitative and quantitative data to drive evidence-based recommendations across various sectors, including social equity, workforce development, and public policy. Adept at engaging stakeholders, utilizing advanced research tools, and creating impactful data visualizations. Committed to advancing positive outcomes through strategic analysis, innovative solutions, and rigorous evaluation.

### Key Highlights

- Proven success in research, data reporting, and stakeholder collaboration to inform public policy initiatives and social programs.
- Skilled in survey design, data cleaning, and proficient in statistical software (R, SQL) to deliver actionable insights.
- Adept at translating complex data into compelling visualizations and strategic presentations for diverse audiences.
- Strong background in aligning research with policy goals to support public programs and promote equitable outcomes.

### Core Competencies

Quantitative Data Analysis | Qualitative Research Methods | Criminological Research | Data Visualization | Public Policy Evaluation | Evidence-Based Decision-Making

### Education

**Master of Science in Criminology** | University of Pennsylvania, Philadelphia, PA, May 2024

**Bachelor of Arts in Political Science with minor in Criminology** | University of Kentucky, College of Arts & Sciences, Lexington, KY, May 2023 (Magna cum laude)

**Bachelor of Arts in Public Policy** | University of Kentucky, Martin School of Public Policy and Administration, Lexington, KY, May 2023 (Martin School of Public Policy Departmental Honors)

### Professional Experience

**National Journal, Washington D.C**

**2021 & 2024 – Present**

**Senior Policy and Data Visualization Associate, 2024 – Present**

**Policy Research Intern, 2021**

Synthesize and analyze diverse data sources, including quantitative, qualitative, and secondary research, to deliver impactful insights through high-quality presentations, distilling complex information into actionable solutions and fostering collaboration to meet client needs.

- Transitioned from an internship role into a senior full-time position by demonstrating expertise in synthesizing and analyzing diverse data sources to deliver actionable insights and impactful public policy solutions.
- Simplified complex public policy issues for audiences, specializing in specific areas, such as infrastructure, trade, health care, or federal budget, while overseeing and planning content production in these domains.
- Produced publication-ready content, including slides and decks, newsletters, and web content, transforming technical public policy messages into creative and practical deliverables.

**Criminology Department, University of Pennsylvania, Philadelphia, PA**

**2023 – 2024**

**Research Assistant**

Designed and conducted detailed surveys to collect feedback from over 200 inmates at SCI Chester prison, focusing on diverse aspects of prison conditions. Oversaw and streamlined data entry process for accurate and efficient recording of survey responses for comprehensive quantitative and qualitative analysis.

- Achieved 53% response rate by executing a targeted and methodical survey collection strategy within correctional facilities.
- Maintained data accuracy and integrity by enabling thorough and reliable analysis of inmate feedback to inform actionable insights.

## **The Council of State Governments, Lexington, KY** **O'Connor Scholar & Policy Research Intern**

**2021 – 2022**

Conducted comprehensive analysis of workforce development and apprenticeship programs across all 50 states, synthesizing data from state labor departments to inform policy decisions. Executed in-depth research to support the Apprenticeship Data Alignment and Performance Technical Assistance Center, enhancing alignment between state and national apprenticeship databases.

- Led initiatives to develop workforce programs for incarcerated populations, driving research that resulted in increased publication output and expanded program visibility.
- Facilitated progression of key policy initiatives, transferring actionable insights to state policy leaders to promote broader adoption.

## **Additional Experience**

Teaching Assistant, Criminology Department, University of Pennsylvania, Philadelphia, PA

Research Assistant, University of Kentucky – Writing Rhetoric & Digital Studies, Lexington, KY

Senior Capstone, University of Kentucky – Martin School of Public Policy and Administration, Lexington, KY

Graduate Researcher, Master's Thesis, Criminology Department, University of Pennsylvania, Philadelphia, PA

Research Assistant, UConn, IMRP (Institute for Municipal and Regional Policy), Hartford, CT

## **Community Involvement**

**Vice President**, Alpha Lambda Delta National Honor Society, Lexington, KY, 2022 – 2023

- Enhanced member involvement via robust schedule of monthly meetings and bimonthly events.

**President**, Student Policy Administration, Lexington, KY, 2020 – 2022

- Spearheaded monthly gatherings to encourage open communication among members, concurrently orchestrating multiple policy forums featuring leaders from institutions across the country.

**Community Service Chairwoman**, Black is Gold UKY, Lexington, KY, 2020 – 2021

- Developed and executed a monthly schedule of volunteer events in collaboration with local nonprofits by cultivating active participation and civic involvement among students.

## **Technical Proficiencies**

R, RStudio, Microsoft Office, SQL