

# CHERISE FANNO BURDEEN

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## Key Skills

- Nonprofit executive leadership
- Organizational Development
- Strategic Planning & Vision Execution
- Diversity, Equity, Inclusion, & Accessibility Initiatives
- Public Speaking & Media Relations
- Stakeholder Engagement & Risk Navigation
- Training/Instruction Development & Delivery
- Grant Writing & Resource Mobilization
- Cultural Competence & Client-Centered Practices

## Professional Experience

### Vice President, Mission Support | National Legal Aid and Defender Association

Jan 2022 – Apr 2024

- Spearheaded modernization of organizational infrastructure, including finance, HR, and IT systems, resulting in a 30% increase in operational efficiency.
- Conducted comprehensive organizational assessments and implemented strategic infrastructure redesign, securing \$500K in grant funding for innovation.

### Executive Partner / CEO / COO | Pretrial Justice Institute

Mar 2006 – July 2021

- Led a nationwide legal reform nonprofit with a \$5M budget, tripling revenue and doubling staff in four years as CEO.
- Created and led courses for synchronous and asynchronous learning, utilizing an online learning management system.
- Created initiatives like 'Smart Pretrial' and '3DaysCount' to advance pretrial justice, engaging over 8,000 members in learning events and dialogues.
- Oversaw internal and external policy shifts to center racial equity, establishing a shared leadership model.

## Volunteer Leadership

### Member, Diversity, Equity, Inclusion, and Access Committee | DC Tri Club

2024 – present

- Working on internal and external racial equity efforts, including board training and volunteer development, to create a greater sense of belonging for marginalized and racialized triathletes.

### Chair, Diversity, Equity, Inclusion, and Access Committee | National Philharmonic Board of Directors

2020 – 2022

- Secured funding to create 'Harmonic Justice,' a program fostering racial reconciliation through classical music.
- Led internal and external racial equity efforts, including staff training and leadership development.

### Co-Chair, Racial Justice and Diversity Committee | American Bar Association Criminal Justice Section

2020 – 2022

- Authored influential articles and resolutions on racial equity in criminal justice policy.
- Successfully advocated for changes to pretrial risk assessment practices.

## Education

- PhD in Community Psychology (In Progress, Expected 2025) | National Louis University
- Master of Arts in Criminal Justice Public Policy, 1995 | Indiana University
- Bachelor of Arts in Public Administration, 1993 | Miami University

## Publications & Media by Date

### Publications

Burdeen, C. F., & Shang, W. (2021). First, a Reckoning: Prioritizing Racial Equity in Pretrial Reform. In *Handbook on Pretrial Justice* (pp. 336-355). Routledge.

Burdeen, C. F., & Shang, W. W. (2021). The Case Against Pretrial Risk Assessment Instruments. *Criminal Justice*, 36(1), 21-26.

Turberville, S., Metzger, P. R., & Burdeen, C. F. (2020). Pretrial Detention and Access to Courts: How to Safeguard Liberty and Justice During COVID-19.

Pretrial Justice Institute. (2020). *Updated Position on Pretrial Risk Assessment Tools*. Pretrial Justice Institute

Burdeen, C. F. (2015). Wanted: prosecutors to help advance pretrial justice. *Prosecutor, Journal of the National District Attorneys Association*, 49(1), 28-31.

Burdeen, C. F. (2016). The dangerous domino effect of not making bail. *The Atlantic*.

Burdeen, C. F. (2016). Pretrial Justice Demands Less Money, More Values. *Crim. Just.*, 31, 21.

Burdeen, C. F. (2009). *Jail Population Management: Elected County Officials' Guide to Pretrial Services*. National Association of Counties.

### **Video Links**

- [https://www.youtube.com/watch?v=9wV5SD\\_lFRU](https://www.youtube.com/watch?v=9wV5SD_lFRU) (2020, Harmonic Justice)
- <https://www.youtube.com/watch?v=eEZMgttXjLY> (2020, Summer Conversation Series | Ep 3: April Frazier Camara (Black Public Defender Association))
- <https://www.youtube.com/watch?v=oGEEBk5IS4o> (2020, Summer Conversation Series | Ep 2: Avery Martens of Ohio SURJ)
- <https://www.youtube.com/watch?v=xJ8as7uPs3A> (2020, Summer Conversation Series: Jasmine Lashay Jones)
- <https://www.youtube.com/watch?v=ss8g0HSnoIw> (2020, Pretrial Justice in Ohio)
- <https://www.pbs.org/video/criminal-justice-reform-dhqi3h/> (2018, Criminal Justice Reform)
- <https://www.youtube.com/watch?v=wmQ9TsgoTRo> (2019, SJC October 2019 Opening Plenary Session)
- <https://www.youtube.com/watch?v=1lzBtgSXfCI> (2016, PJI CEO Cherise Fanno Burdeen on POLITICO's Panel, An Evening with Alicia Keys)
- <https://www.c-span.org/person/cherise-fanno-burdeen/97228/> (2015)